



Fletcher Building Executive team announcements

Auckland, 14 December 2023: Fletcher Building today announced the appointment of Gareth O'Reilly for the role of Chief Executive of the company's Australia Division. He will be joining the business on 19 February 2024. Gareth is currently CEO of the Pacific division of Schneider Electric, leading a team of more than 2,500 which includes a portfolio of multi-brand product businesses across manufacturing and product distribution. He is a seasoned commercial leader with a track record of delivering outstanding commercial results. In addition, he brings a strong international perspective with deep experience leading enterprise-wide digital transformation. Gareth's strengths and passion for the customer means he is well placed to lead the Division for its next phase of growth.

In addition, Andrew Clarke, current Group General Counsel and Company Secretary, has assumed the additional role of Commercial Director, reporting to the Group Chief Executive Officer, in which he will lead a number of projects including the Company's response to the Western Australia plumbing issues. While Andrew will stay with the organisation, we intend to find a replacement for his current roles of Group General Counsel and Company Secretary in 2024.

Authorised by:

Ashleigh Harding
Company Secretary

For further information please contact:

MEDIA

Christian May
General Manager – Group Corporate Affairs
+64 21 305 398
Christian.May@fbu.com

INVESTORS AND ANALYSTS

Aleida White
Head of Investor Relations
+64 21 155 8837
Aleida.White@fbu.com