

Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	NZ
Date this disclosure made:	31
Date of last disclosure:	3-,

NZME Limited (NZX: NZM)
31-May-24
3-Jan-24

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

David Wylie Mackrell
NZME Limited
Not applicable
Chief Financial Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary shares in NZME Limited (NZX: NZM)
Nature of the affected relevant interest(s):	Grant of performance share rights to receive ordinary shares in NZME Limited subject to a deferral period in accordance with the terms of the NZME 2024 Total Incentive Plan - LTI
For that relevant interest-	
Number held in class before acquisition or disposal:	Not applicable as the performance share rights do not constitute a class of financial products.
Number held in class after acquisition or disposal:	Not applicable (as above).
Current registered holder(s):	Not applicable as a new issue.
Registered holder(s) once transfers are registered:	Not applicable as a new issue.

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	Not applicable	
Class of underlying financial products:	Not applicable	
Details of affected derivative-		
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not applicable	
A statement as to whether the derivative is cash settled or physically settled:	Not applicable	
Maturity date of the derivative (if any):	Not applicable	
Expiry date of the derivative(if any):	Not applicable	
The price specified in the terms of the derivative (if any):	Not applicable	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Not applicable	
For that derivative,-		
Parties to the derivative:	Not applicable	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Not applicable	
Details of transactions giving rise to acquisition or disposal		
Total number of transactions to which notice relates:	One	
Details of transactions requiring disclosure:		
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Date of transaction:

31-May-24

Nature of transaction:

Name of any other party or parties to the transaction (if known):

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:

Number of financial products to which the transaction related:

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:

Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

Date of the prior written clearance (if any):

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products: (NZX: NZM 1. Legal an ordinary signation of the system	
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A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any): Not application Not	
Expiry date of the derivative (if any): Not applic	
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Grant of 182,985 performance share rights to receive ordinary shares in NZME Limited under the NZME 2024 Total Incentive Plan - LTI

NZME Limited

Nil

182,985 performance share rights, which may convert on a one-for-one basis to ordinary shares in NZME Limited if they vest at the expiry of the deferral period.

Yes

Not applicable as the issue of the performance share rights is not subject to closed period restrictions. Not applicable Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

For that derivative relevant interest,-

Parties to the derivative:

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Not applicable Not applicable Not applicable

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:

Date of signature:

or

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:



31-May-24

Genevieve O'Halloran, General Counsel and Company Secretary