

NZX Release 27 April 2021

GEO BOARD SUCCESSION

Geo Limited ("Company", NZX: **GEO**) announces that its Non-Executive Chair and major shareholder Roger Sharp has notified the Board of his intention to retire as Chair on or before the Company's Annual General Meeting in November 2021.

Mr. Sharp, whose investor group is the Company's largest shareholder, intends seeking re-election as a Non-Executive Director at the AGM.

Mr. Sharp has been a Non-Executive Director of the Company since 5 May 2016 and Chair since 1 June 2016. He currently chairs online travel company Webjet Limited (ASX-200) and the Lotteries Commission of New Zealand. Mr Sharp has also recently been appointed Chair-elect of global software company Iress Limited (also ASX-200), which has prompted his intended shift back to a Non-Executive Director role at GEO.

Mr Sharp said:

"I'm proud that GEO now has a strong management team and a much improved trajectory. I remain fully committed to the business as its major shareholder, and plan to continue to work closely with the management team. Equally, it is a good time to introduce new capabilities around the Board table to support the business as it scales."

CEO Tim Molloy said:

"Roger remains a strong supporter and close advisor to GEO and myself as we continue our growth phase. His advice and leadership are valued, now and into the future, as we seek to appoint a new Chair. Under his guidance and leadership the business is now in a healthy position with a clear plan and a very positive outlook."

The GEO Board affirms its intention to fully support this transition process, and will shortly launch a process to recruit or appoint a replacement Chair.

For more information contact: Tim Molloy Chief Executive Officer Tel: +61 411 592 180 Email <u>tim.molloy@geoworkforcesolutions.com</u>

About GEO:

Geo is a leading SaaS business that provides job management platforms for trades, field and home service businesses. Geo's simple yet powerful software platform helps business owners reduce the complexity of running their business whilst saving time and improving cashflow.