

NZX RELEASE

9 February 2023

Napier Port appoints Chief Operating Officer

For the purposes of NZX Listing Rule 3.20.1, Napier Port (NZX:NPH) announces today a change within its senior management team, effective 8 February 2023.

Adam Harvey, General Manager Marine and Cargo, has been appointed to a new role of Chief Operating Officer (COO) with oversight across Napier Port's container terminal, marine and cargo operations.

Napier Port CEO Todd Dawson said Mr Harvey is a well-qualified and experienced port industry executive, and in this new COO role will ensure a strong whole of port operational voice at the leadership table.

"Adam joined Napier Port in 2010 as an HR Advisor moving into operations as a supervisor a year later. He became Operations Manager in 2014 and was promoted to Container Terminal Manager in 2016, at which time he became a member of the Senior Management Team. In 2018 he took on his most recent role, as GM Marine and Cargo. Adam was a member of the Port Industry Association executive committee from 2016-2022 and Chair from 2019-2022. He holds a double degree, a Bachelor of Commerce and Bachelor of Arts from Otago University."

For more information:

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About Napier Port

Napier Port is New Zealand's fourth largest port by container volume. We are the gateway for Hawke's Bay and lower North Island's exports and operate a long-term regional infrastructure asset that supports the regional economy. Our strategic purpose is to collaborate with the people and organisations that have a stake in helping our region grow. View Napier Port's investor centre: www.napierport.co.nz/investor-centre/