

Downer EDI Limited ABN 97 003 872 848

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Media/ASX and NZX Release

9 September 2024

RETIREMENT OF DIRECTOR

Downer EDI Limited (Downer) (ASX:DOW) announced today that Nicole Hollows will retire as a Non-executive Director on 15 November 2024.

The Chairman of Downer, Mark Menhinnitt, said Ms Hollows had made a significant contribution to Downer over the past six years.

"Nicole joined the Downer Board in June 2018 and has been a strong catalyst for business improvement and renewal, having helped the company successfully pursue opportunities and navigate challenges over the ensuing years," Mr Menhinnitt said.

"Nicole has provided invaluable leadership through service as Chair of the Audit and Risk Committee, and as a member of the People and Culture Committee and Project Governance Committee.

"On behalf of the Board, and our shareholders, I thank Nicole for her dedication and all that she has done for Downer and wish her the best for the future."

ENDS

Authorised for release by the Chair of the Board, Mark Menhinnitt.

For further information

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Downer (ASX:DOW)

Downer is the leading provider of integrated services in Australia and New Zealand. Our purpose is to enable communities to thrive, delivering essential infrastructure services that improve the lives of millions of people every day, while leaving a lasting legacy for future generations.

Downer is one of Australia and New Zealand's largest employers, with a workforce of more than 30,000 people who are united by a high-performance culture, called 'The Downer Difference'. Downer operates in sectors that are closely connected to the investment that is being driven by population growth, urbanisation, national security, and decarbonisation – including roads, rail, ports and airports, power, gas, water, telecommunications, health, education, defence, and other government sectors.

For more information visit <u>www.downergroup.com</u>.