



Announcement Summary

Entity name

ANZ GROUP HOLDINGS LIMITED

Date of this announcement

Friday December 20, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ANZAA	OPTIONS/RIGHTS	1,762,649	18/12/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ANZ GROUP HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

16659510791

1.3 ASX issuer code

ANZ

1.4 The announcement is

New announcement

1.5 Date of this announcement

20/12/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

ANZAA : OPTIONS/RIGHTS

Date the +securities the subject of this notification were issued

18/12/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Antonia Watson	Antonia Watson	47,418
Antony Strong	Antony Strong	37,780
Clare Morgan	Clare Morgan	48,276
Elisa Clements	Elisa Clements	35,680
Farhan Faruqui	Farhan Faruqui	53,522
Gerard Florian	Gerard Florian	52,996
Maile Carnegie	Maile Carnegie	54,572
Mark Whelan	Mark Whelan	62,968
Kevin Corbally	Kevin Corbally	38,296

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to ANZ's 2024 Annual Report (pages 197 - 202) for details of the terms of ANZ's employee incentive schemes:
<https://www.anz.com/content/dam/anzcom/shareholder/ANZGHL-2024-Annual%20Report.pdf>.

The unquoted options/rights (ANZAA) have a grant date of 22/11/2024, of which 103,475 are 4 year Performance Rights and 103,475 are 5 year Performance Rights with vesting subject to the satisfaction of performance conditions. 248,124 are Restricted Share Rights with vesting over 4 and 5 years, subject to pre-vest assessment performance conditions. The remaining 1,307,575 units are Deferred Share Rights which have been granted in tranches with different vesting periods and, in certain circumstances, retention periods.



Any other information the entity wishes to provide about the +securities the subject of this notification

Regarding Part 4, ANZ has 2,979,684,191 ordinary shares on issue including shares issued under the Bonus Option Plan reported in the most recent Appendix 2A lodged with ASX on 20/12/2024, and at 19/12/2024, the number of unquoted options/rights (ANZAA) was 7,360,084 with the discrepancy attributable to timing requirements for lodgement of certain ASX forms.

Issue details

Number of +securities

1,762,649

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ANZ : ORDINARY FULLY PAID	2,978,250,555

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ANZAA : OPTIONS/RIGHTS	6,948,504



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

1,762,649

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No