



Announcement Summary

Entity name

THE A2 MILK COMPANY LIMITED

Date of this announcement

Thursday December 08, 2022

The +securities the subject of this notification are:

☒ Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
A2M	ORDINARY FULLY PAID	120,130	08/12/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

THE A2 MILK COMPANY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

158331965

1.3 ASX issuer code

A2M

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

8/12/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

- ☒ Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:

- ☒ securities that have already been quoted on ASX ("existing class")
- ☒ in a class which is not quoted on ASX but which has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

☒ A transfer of existing +securities

The underlying securities being received by the holder are:

☒ Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

A2MAF : MATCHING RIGHTS

TO (Existing Class)

ASX +Security code and description

A2M : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

14,266

The first date the options were exercised or other +convertible securities were converted

8/12/2022

The last date the options were exercised or other +convertible securities were converted

8/12/2022

Is this all of the options or other +convertible securities on issue of that type?

☒ Yes

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

☒ Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

☒ No

Date the +securities the subject of this notification were issued/transferred

8/12/2022

Any other information the entity wishes to provide about the +securities the subject of this notification

All securities referred to in this Part 3B have been allocated out of securities held by the trustee of the a2MC Group Employee Share Trust to the participants and are already quoted.

14,266 matching rights converted into 14,011 ordinary shares, resulting in that number of ordinary shares being transferred by the trustee of a2MC Group Employee Share Trust to the relevant Plan participants (note the entitlement of some Plan participants to shares associated with their matching rights was reduced (by 255 shares in aggregate) to reflect a2MC's withholding or other tax obligations with respect to those Plan participants).



Issue details

Number of +securities

14,266

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

☒ A transfer of existing +securities

The underlying securities being received by the holder are:

☒ Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

A2MAE : TIME-BASED RIGHTS

TO (Existing Class)

ASX +Security code and description

A2M : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

105,864

The first date the options were exercised or other +convertible securities were converted

8/12/2022

The last date the options were exercised or other +convertible securities were converted

8/12/2022

Is this all of the options or other +convertible securities on issue of that type?

☒ No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

☒ Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or associates who are exercising options or converting convertible securities.

Name of KMP	Name of registered holder	Number of +securities
Xiao Li	Pacific Custodians Pty Ltd (as custodian)	103,409

Date the +securities the subject of this notification were issued/transferred

8/12/2022



Any other information the entity wishes to provide about the +securities the subject of this notification

All securities referred to in this Part 3B have been allocated out of securities held by the trustee of the a2MC Group Employee Share Trust to the participants and are already quoted.

Issue details

Number of +securities

105,864

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
A2M : ORDINARY FULLY PAID	737,275,152

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
A2MAF : MATCHING RIGHTS	0
A2MAD : PERFORMANCE RIGHT	6,628,836
A2MAE : TIME-BASED RIGHTS	155,641