

# MICHAEL HILL

INTERNATIONAL LIMITED

## ASX AND NZX ANNOUNCEMENT

### BOARD APPOINTMENT

**8 September 2025**

Michael Hill International Limited (ASX/NZX: MHJ) (**MHJ** or **Company**) advises, in accordance with ASX Listing Rule 3.16.1, that Andrea Slingsby has been appointed as a non-executive director of the Company effective today.

Andrea has extensive governance, strategic and operational transformational growth expertise developed over more than 20 years in executive, board and advisory roles. Her broad industry experience spans retail, high-net-worth family offices, construction and property development, digital/technology, infrastructure and tourism.

Andrea also brings expertise in both domestic and international growth and sustainable scaling of significant ASX-listed Australian businesses. She held executive positions at Flight Centre Travel Group Limited (ASX:FLT), including President/EGM of Flight Centre North America and Global Human Resources Manager.

In addition, Andrea has been Chair of multiple Remuneration Committees with expertise in governance principles and ensuring transparency, accountability, and ethical decision-making. Ms Slingsby is currently a Director of Prime Financial Group (ASX: PFG), Volunteering Gold Coast and an Investment Committee Member at construction company, McNab.

Andrea has a strong understanding of the Company and its operations having been appointed as an alternate director to Sir Michael Hill for approximately three months from 14 April 2025 and previously serving as the Company's Interim Chief People Officer from August 2018 to December 2018 and Chief Operating Officer from January 2019 to January 2021.

The Board has considered Andrea's independence status including her recent appointment as alternate director of the Company, as well as previous positions she has held with the Company, and confirms her status as an independent non-executive director of the Company.

This announcement is authorised for release by the Board.

– ENDS –

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**ABOUT MICHAEL HILL INTERNATIONAL LIMITED**

Michael Hill was founded by Sir Michael Hill in 1979 when he opened his first jewellery store in Whangarei, New Zealand. The Group currently has 287 stores globally across Australia, New Zealand and Canada. The Group's global headquarters, including its wholesale and manufacturing divisions, are located in Brisbane, Australia. The Company is listed on the ASX (ASX:MHJ) and the NZX (NZX:MHJ).

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