

NZX and ASX Announcement

30 October 2025

Results of Freightways Group Limited's 2025 Annual Shareholders Meeting

At the Freightways Group Limited Annual Shareholders Meeting held in Auckland on 30 October 2025, shareholders were asked to vote on four resolutions, which were supported by the Board.

As required by NZX Listing Rule 6.1, all voting was conducted by a poll.

The resolutions passed by shareholders were:

- 1. That David Gibson be re-elected as a director of Freightways.
- 2. That Grant Devonport be elected as a Director of Freightways.
- 3. That the total quantum of the annual Directors' fee pool be increased by \$85,000, from an aggregate of \$965,000 to an aggregate of \$1,050,000, such aggregate amount to be divided amongst the Directors as they deem appropriate.
- 4. That the Directors are authorised to fix the Auditors' remuneration.

Due to a global Microsoft outage occurring on the morning of the Meeting shareholders were unable to attend the meeting via Freightways' online platform to vote or ask questions. Affected shareholders were offered the option to cast their vote by emailing Freightways' share registrar, Computershare, and this option was available until 12.30pm to provide shareholders with a reasonable opportunity to submit their vote following the conclusion of the meeting.

Detail of the total number of votes cast in person, by a proxy holder or via email are:

Resolution	For	Against	Abstain
That David Gibson be re-elected as a Director of Freightways. The Board has determined that David Gibson is an independent Director.	95,585,850 (98.87%)	1,089,033 (1.13%)	31,539
That Grant Devonport be elected as a Director of Freightways. The Board has determined that Grant Devonport is an independent Director.	96,664,345 (99.99%)	12,743 (0.01%)	29,334
That the total quantum of the annual Directors' fee pool be increased by \$85,000, from an aggregate of \$965,000 to an aggregate of \$1,050,000, such aggregate amount to be divided amongst the Directors as they deem appropriate.	96,149,155 (99.77%)	219,235 (0.23%)	338,032
That the Directors are authorised to fix the Auditors' remuneration.	95,950,778 (99.23%)	740,291 (0.77%)	15,353

Authority for this announcement		
Name of person authorised to make this announcement	Nicola Silke, General Counsel & Company Secretary	
Contact person for this announcement	Nicola Silke	
Contact phone number	+64 9 571 9670	
Contact email address	Nicola.silke@freightways.co.nz	
Date of release through MAP	30/10/2025	