



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited

Name of listed issuer:	Freightways Group Limited
Date this disclosure made:	6 December 2024
Date of last disclosure:	28 August 2024

Director or senior manager giving disclosure

Full name(s):	Neil Wilson
Name of listed issuer:	Freightways Group Limited
Name of related body corporate (if applicable):	n/a
Position held in listed issuer:	General Manager

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Fully paid ordinary shares
Nature of the affected relevant interest(s):	Beneficial relevant interest

For that relevant interest-

Number held in class before acquisition or disposal:	(a) 38,079 fully paid ordinary shares (b) 5,166 fully paid ordinary shares (c) 21,357 share rights
Number held in class after acquisition or disposal:	(a) 38,079 fully paid ordinary shares (b) 5,401 fully paid ordinary shares (c) 34,133 share rights
Current registered holder(s):	(a) Neil Wilson (beneficial) (b) Freightways Trustee Company Limited (non-beneficial) (c) Neil Wilson (beneficial)
Registered holder(s) once transfers are registered:	As per current registered holders above

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	n/a
Class of underlying financial products:	n/a

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	n/a
A statement as to whether the derivative is cash settled or physically settled:	n/a
Maturity date of the derivative (if any):	n/a
Expiry date of the derivative (if any):	n/a
The price specified in the terms of the derivative (if any):	n/a
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	n/a

For that derivative,-

Parties to the derivative:	n/a
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	n/a

Details of transactions giving rise to acquisition or disposal-

Total number of transactions to which notice relates:	Two (2)
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Details of transactions requiring disclosure-

Date of transaction:	1) 5 December 2024 2) 6 December 2024
Nature of transaction:	1) Allocation of 235 fully paid ordinary shares from the Freightways Employee Share Plan. These shares will be held in trust for 3 years by Freightways Trustee Company Limited in accordance with the Plan rules. 2) Acquisition of share rights which, if certain conditions are met, confer an entitlement/option to receive ordinary shares in Freightways Group Limited pursuant to the Long Term Incentive Scheme.
Name of any other party or parties to the transaction (if known):	Freightways Group Limited
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	1) \$2,157.30 (being \$9.18 per share) 2) Nil
Number of financial products to which the transaction related:	1) 235 fully paid ordinary shares 2) 12,776 share rights

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:	n/a
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	n/a
Date of the prior written clearance (if any):	n/a

Summary of other relevant interests after acquisition or disposal:

Class of financial products:	n/a
Nature of relevant interest:	n/a
<i>For that relevant interest,-</i>	
Number held in class:	n/a
Current registered holder(s):	n/a

For a derivative relevant interest,-

Type of derivative:	n/a
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Details of derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	n/a
A statement as to whether the derivative is cash settled or physically settled:	n/a
Maturity date of the derivative (if any):	n/a
Expiry date of the derivative (if any):	n/a
The price's specified terms (if any):	n/a
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	n/a

For that derivative relevant interest,-

Parties to the derivative:	n/a
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	n/a

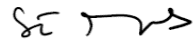
Cerification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:



6 December 2024

Stephan Deschamps
Chief Financial Officer