

# NZX | Market release – 31 October 2025

# The Warehouse Group announces Board changes

The Warehouse Group today announces the appointment of Hamish Rumbold as an Independent Non-Executive Director to the Board, effective 19 November 2025, and the departure of Robert (Robbie) Tindall, Non-Executive Director, effective 28 November 2025.

Chair Dame Joan Withers said she was pleased to welcome the new director. "Hamish brings strong governance and commercial experience across multiple sectors. His appointment will strengthen the Board as the Group moves through a pivotal phase."

"We are undertaking a significant turnaround to restore financial performance and rebuild shareholder value. The Board is committed to ensuring the right leadership and oversight are in place to support management in delivering the necessary changes with pace and discipline," said Dame Joan.

Hamish will stand for re-election at the Annual Shareholders' Meeting on 28 November 2025. As announced previously, John Journee will assume the role of Chair following Dame Joan's retirement at the Annual Shareholders' Meeting.

Robbie Tindall will also step down from the Board, effective from the close of the Annual Shareholders' Meeting. Robbie was elected as a Director of the Group in 2020, having previously served as an Alternate Director for Sir Stephen Tindall since 2017.

"I want to acknowledge Robbie's long-standing contribution," said Dame Joan. "His inherent understanding of the business, commitment to sustainability, and steady leadership have been invaluable."

Robbie Tindall said it had been a privilege to serve on the Board. "I'm confident in the Group's direction and in our new appointment. I look forward to seeing The Warehouse Group realise its potential and deliver long-term value for shareholders, customers and communities."

Following re-elections, from the close of the Annual Shareholders' Meeting on 28 November 2025, The Warehouse Group Board will consist of:

- John Journee, Chair and Non-Executive Director
- Dean Hamilton, Independent Non-Executive Director
- Rachel Taulelei, Independent Non-Executive Director
- Caroline Rainsford, Independent Non-Executive Director
- Tony Carter, Independent Non-Executive Director
- Hamish Rumbold, Independent Non-Executive Director







#### **Ends**

### **About Hamish Rumbold**

Hamish Rumbold is a Non-Executive Director with multi-sector expertise across key governance domains: customer experience, digital and data strategy, technology transformation, cybersecurity, and risk & compliance. He is a governance professional and a graduate of the Australian Institute of Company Directors (AICD). Hamish currently serves as a Non-Executive Director for House of Travel Holdings and Livestock Improvement Corporation (LIC). He is also the Non-Executive Director and Chair of Perigee HoldCo Limited, a majority private equity-owned FX remittance business trading as OrbitRemit. Hamish previously held general management and executive roles with Air New Zealand and Kiwibank.

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