

Initial Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(1) and 298(1), Financial Markets Conduct Act 2013

| To NZX Limited; and | |
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| Name of listed issuer: | Fisher & Paykel Healthcare Corporation Limited |
| Date this disclosure made: | 3 April 2024 |
| Date on which issuer listed or appointment made: | 1 April 2024 |
| | 1 / (piii 2027 |
| Director or senior manager giving disclosure | |
| Full name: | Justin Peter Callahan |
| Name of listed issuer: | Fisher & Paykel Healthcare Corporation Limited |
| Name of related body corporate (if applicable): | |
| Position held in listed issuer: | Vice President - Sales & Marketing |
| Summary of relevant interest (excluding specified derivatives) | |
| Class of quoted financial product: | (a) Ordinary Shares (b) Options to acquire Ordinary Shares (c) Performance Share Rights |
| Number held in class: | (a) 177,161 Ordinary Shares (b) 98,992 Options (c) 47,948 Performance Share Rights |
| Nature of relevant interest: | Beneficial |
| Current registered holder: | Justin Peter Callahan |
| Summary of specified derivatives relevant interest (if applicable) | |
| Type of derivative: | |
| Class of underlying financial products: | |
| | |
| Details of derivative | |
| The notional value of the derivative (if any) or the notional amount of underlying products (if any): | |
| A statement as to whether the derivative is cash settled or physically settled: | |
| Maturity date of the derivative (if any): | |
| Expiry date of the derivative (if any): | |
| The price specified in the terms of the derivative(if any): | |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | |
| For that derivative,- | |
| Parties to the derivative: | |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | |
| Certification | |
| I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. | |
| Signature of director or officer: | |
| Date of signature: | |
| or | |
| Signature of person authorised to sign on behalf of director or officer: | Palline theward |
| Date of signature: | 3 April 2024 |
| Name and title of authorised person: | Raelene Leonard, Company Secretary |