

Section 1: Issuer information	
Name of issuer	Plexure Group Limited (Plexure)
NZX ticker code	PX1
Class of financial product	Options to purchase Ordinary Shares and Restricted Share Units giving a right to receive Ordinary Shares
ISIN (If unknown, check on NZX website)	Not Applicable
Currency	NZD
Section 2: Capital change details	
Number issued/acquired/redeemed	1,056,108 options to purchase ordinary shares to staff.
Nominal value (if any)	Nil
Issue/acquisition/redemption price per security	Options are payable in cash upon exercise at \$0.1818 per share.
Nature of the payment (for example, cash or other consideration)	Cash or cashless exercise for options in accordance with the ESOS Rules.
Amount paid up (if not in full)	Not Applicable
Percentage of total class of Financial Products issued/acquired/redeemed (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence) ¹	Plexure has total of 353,582,379 ordinary shares on issue. This issue of Options represents 0.299% of the total ordinary shares on issue (being the percentage should all Options be exercised).
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	Options vest in three equal tranches at the 12, 24 and 36 months anniversary of the Grant Date. Options vest as presented on the Option Certificate, upon which date the employees can exercise the Options at the Exercise Price set out above.
Reason for issue/acquisition/redemption and specific authority for issue/acquisition/redemption/ (the reason for change must be identified here)	Options are issued to senior managers and staff of the Company to attract, incentivise, reward and retain employees and align interests of staff with shareholders.
Total number of Financial Products of the Class after the issue/acquisition/redemption/Conversion (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/acquisition/redemption.	<p>Total ordinary shares on issue are 353,582,379.</p> <p>Total Share Options issued are 5,849,548.</p> <p>Total Deferred Share Rights issued are 19,986,033.</p> <p>Total Restricted Share Units issued are 3,981,096.</p>

¹ The percentage is to be calculated immediately before the issue, acquisition, redemption or Conversion.

In the case of an acquisition of shares, whether those shares are to be held as treasury stock	Not Applicable
Specific authority for the issue, acquisition, or redemption, including a reference to the rule pursuant to which the issue, acquisition, or redemption is made	Directors' Resolution and Directors' Certificate in accordance with NZX Listing Rule 4.6.
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)	New shares will be issued in accordance with vesting requirements and terms of the Plexure Employee Share Options Scheme. New ordinary shares issued upon exercise of the Options will be fully paid and rank equally in all respects with the ordinary shares already on issue.
Date of issue/acquisition/redemption	22/08/2022
Section 3: Authority for this announcement and contact person	
Name of person authorised to make this announcement	André Gaylard
Contact person for this announcement	André Gaylard
Contact phone number	+64 21 288 3355
Contact email address	andre.gaylard@plexure.com
Date of release through MAP	22/08/2022