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Seeka Releases Sustainability Report 2024

Seeka Limited [NZX:SEK] is pleased to present its 2024 Sustainability Report. The report outlines Seeka's progress over the past 12 months towards its environmental, social and governance sustainability goals.

Highlights include:

- A 21% drop in GHG emissions, aided by lower crop volumes, solar and energy efficiency.
- A 3.2 total recordable injury frequency rate, below the target of 3.5.
- 345 kWh of solar installed at Seeka Katikati.
- 4 coolstore systems retrofitted with low impact refrigeration gases for sustainable cooling.
- A reduction in the gender pay gap to 21.0%, down from 22.3% in 2022.
- Released Seeka's first comprehensive climate-related disclosure report.

Seeka's 2023 carbon footprint decreased to 17,987 tonnes CO₂e compared to 22,839 tonnes CO₂e in 2022. The lower crop volume in 2023 meant coolstores were closed earlier than the previous year, which combined with Seeka's solar installations and energy efficiency projects resulted in a carbon footprint reduction.

The report is available on Seeka's website: <https://www.seeka.co.nz/reports>

Release ends:

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