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The Executive Team



Malcolm Johns
Chief Executive



Tracey Hickman
Chief Operating Officer



Julie Amey
Chief Financial Officer



Matthew Osborne
Chief Corporate Affairs Officer



Stephen England-Hall
Chief Revenue Officer



Ed Hyde
Chief Transformation & Technology Officer



Claire Walker
Chief People Officer





FY25 Key Messages

A year of extremes for generation, demonstrating portfolio resilience enabling strong financial performance



Strong earnings performance with normalised EBITDAF¹ of \$470m and EBITDAF² of \$454m delivered in a volatile year requiring significant portfolio flexibility with an impactful organisational response



Growth investment ramp up across digital transformation and generation asset infrastructure, continuing the Gen35 pathway of progress to FY28 earnings uplift



Monetisation of Huntly continues, with new ten-year firming options to underpin Rankine life extension, bringing critical national security capacity on commercial terms, subject to Commerce Commission review.



Good progress on business transition, ISO 45001 safety accreditation, with further simplification from single-brand focus, operational capability outsourcing and Executive accountabilities realigned



Continued commitment to balance Growth Investment and Dividend, with FY25 final dividend of 7.17 cps declared, taking total FY25 dividend to 14.3 cps



^{1.} Normalised EBITDAF is adjusted for material non-routine items as per Genesis Disclosure of Non-GAAP performance measures policy. Refer appendix for reconciliation

^{2.} EBITDAF: Earnings before net finance expense, income tax, depreciation, depletion, amortisation, impairment, unrealised fair value changes, and other gains. Refer to note A1 in the Consolidated Financial Statements for reconciliation from EBITDAF to net profit before tax.

People, Planet, Profit

Powering Progress for People, Sustaining Our Planet, Driving Sustainable Profit

PEOPLE



Interaction Net Promoter Score

+50

+52 pcp

75%

\$2.7m

рср

Benchmark

Resilience through significant change

Employee Engagement

79%

A highly engaged workforce

Community Investment

\$5.6m

Impactful community investment

PLANET



Renewable Generation

2,594 GWh

4 GVVn 2,677 GWh

457 GWh

3,231 ktCO2e

рср

Impacted by lower annualised hydro levels

Renewable PPAs

731 **GWh**

60% uplift from Tauhara and Lauriston

Emissions (scope 1, 2, 3)

3,587 ktCO2e

Higher coal utilisation for energy security

PROFIT



Net Profit After Tax (NPAT)

\$169m

\$131m pcp

Up 29% on FY24

Debt Leverage Ratio

2.6x

2.7x pcp

S&P credit rating methodology

Dividend per Share

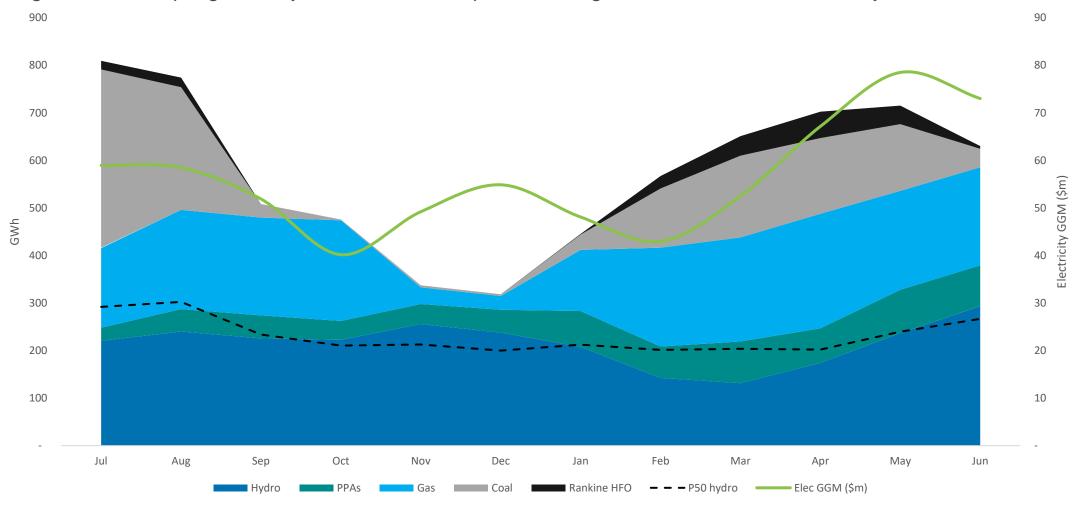
14.3 cps

With DRP offered at 2.5% discount

14.0 pcp

Genesis Earnings Resilience

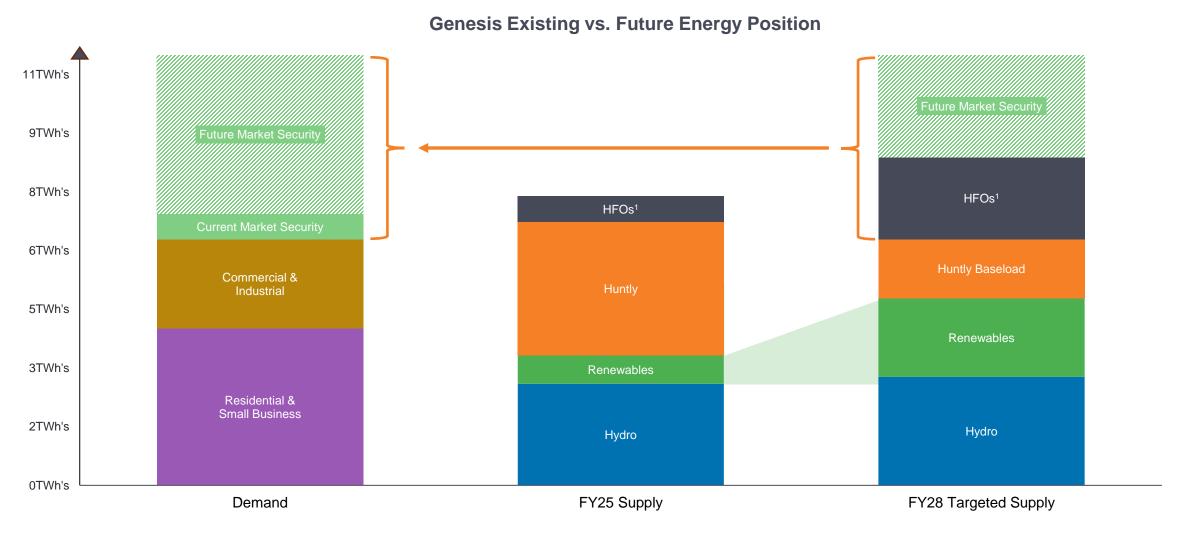
Reliable generation adapting to every season with Group Gross Margin resilience and fuel flexibility



- Genesis own asset actual generation by month, with P50 hydro generation illustrating periods of significant volatility
- Electricity Group Gross Margin by month. Also refer appendix for full year analysis

Directional Positioning Huntly for Future Market Security

From capacity to certainty: monetisation of market security bringing balance to future demand & supply sources





Gen35 8by28 Progress Update

On track for FY28 EBITDAF target of mid-\$500m's with credible pathway to high \$500m's

| | | Gen35 Initiative | FY28 Goal | FY25 Progress | FY28 EBITDAF ¹ range estimate | Investment ² estimated allocation FY25-FY30 |
|---|---------------------------------|-----------------------------|---|---|--|--|
| | | Billing and CRM re-platform | Operational across Genesis | Steady progress to support Release 1 delivery in Q2 FY26 | | |
| | Customer Margin | Customer Flexibility | Unlock 150 MW of flexibility | Unlocked 50 MW peak flex | \$25-40m | ~5-10% |
| | growth | Electrification (EV) | Genesis customers represent 30% of EV market | 9% of total EV and Hybrid plug-in market ³ are on a Genesis EV plan | | |
| 1 | Renewables Thermal displacement | Wind Solar | Development pathway to 300 MW Up to 500 MW developed and operational | Development work is progressing on the consented site (300MW) Lauriston operational at 63MWp; Progressing to FID for Edgecumbe (127MWp) and Leeston (67MWp) | \$40-60m | ~50-80% |
| | | E BESS | 100 MW/200 MWh BESS operational at Huntly | Construction underway with project forecast under budget at \$135m and commercial operations on target for Q1 FY27 | - | - |
| | Flexibility Monetising | 🖒 Gas | Seasonal gas flexibility secured | Multiple opportunities being pursued | \$40-60m | ~30-40% |
| | flexibility | Biomass | Pathway to 300 kt p.a. | Carbona MOU signed; Foresta Term Sheet signed (180 kt p.a); Consortia engaged for other locations | | |

- 1. Indicative FY28 EBITDAF range based on P50 hydrology conditions, no material Market changes and acceptable financial settings. Expected to deliver mid \$500 million EBITDAF
- 2. Expected proportion of capital for allocation if economic assumptions, financial settings and commercial terms are acceptable
- 3. Total Addressable Market in New Zealand

Customer

Driving growth through performance and capability.



8 by 28 Progress



Billing and CRM Re-platform

Operational across Genesis

- ✓ End-to-end testing for the first release is near completion
- First customer cohort planned for go-live early FY26



Customer **Flexibility**

150 MW

- ✓ Unlocked 50MW of flexibility, with a pathway to a total of 100MW by end of FY26
- Additional networks on track to be added FY26 (50MW)

- Genesis EV plan
- √ >30% EV customers via retail channels²

Details

Initiative

Impact

Initiatives



Electrification of Transport

Genesis customers 30% of EV market

- ✓ 9% of TAM¹ are on a

EV Flex pilot in FY26

ChargeNet network

expansion



Ecobulb

13.5 MW of peak load reduced

261k energy-efficient

lightbulbs distributed

Improved Netback/FTE by 22% against pcp

Core Efficiency

- to customers. employees & people in our communities.
- Reducing energy usage for customers
- Unlocking peak load energy for the market

- Continued focus on margin uplift via simplified, efficient operations
- Annualised core cost reduced by \$12m

Next Steps

FY28

Goal

Progress

2. Includes ChargeNet retail channel

Renewables

A credible pathway to deliver of renewable energy

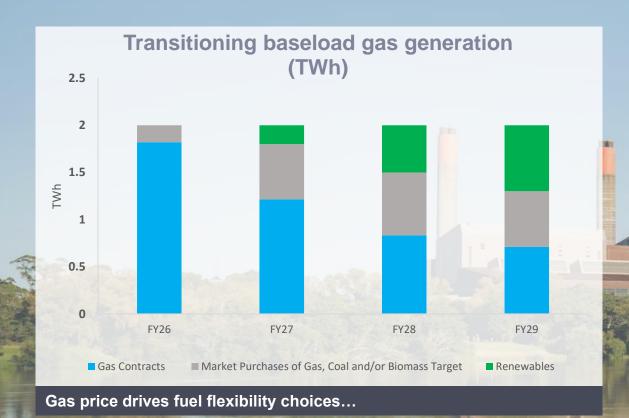


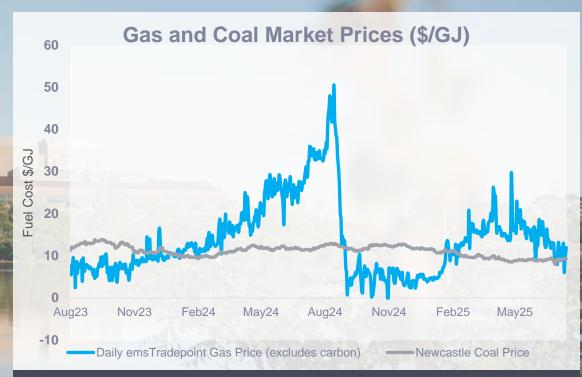
| Site | Expected Generation (GWh/year) | Update | Sec 5 | FY28 Target ured Renewables (TWh) | N. (1) |
|----------------------------|--------------------------------|--|----------------|--------------------------------------|--------|
| Lauriston (Solar) | ~100 | Operational (February 2025) | 17:18 | COLAR | No. |
| Edgecumbe (Solar) | ~230 | Final Investment Decision target Q2 FY26 | | SOLAR | |
| Leeston (Solar) | ~110 | Final Investment Decision target Q3 FY26 | 4 | | |
| Foxton (Solar) | ~345 | In fast-track consenting process | na salimata da | SECURED PPAs | |
| Kaiwaikawe (Wind) | ~225 | First generation Q3 FY27 | 3 | | |
| Waipipi (Wind) | ~450 | Operational (March 2021) | | | |
| Tauhara (Geothermal) | ~549 | Operational (January 2025) | 2 | | |
| Huntly BESS (Storage) | n/a | Under construction (Q1 FY27; 200 MWh) | | HYDRO | |
| | | | 0 | | |
| 26 Aug 2025 • FY25 Results | Investor Prese | ntation | | The section of | 1212 |

Transitioning Baseload Gas

Earnings resilience driven by fuel flexibility







.... ensuring optimal commercial decisions on generation fuel



FY25 Group Reporting Earnings

Earnings resilience, supporting a \$33m digital project investment for future benefit realisation

| | FY25 | FY24 | Variand |
|---------------------------------|----------|----------|---------|
| Revenue ¹ | \$3,720m | \$3,064m | 21% |
| Gross Margin | \$864m | \$770m | 12% |
| Margin % | 23% | 25% | |
| OPEX: Operations | \$(376)m | \$(348)m | 8% |
| OPEX: Digital Investment | \$(33)m | \$(15)m | 114% |
| Reported EBITDAF ² | \$454m | \$407m | 12% |
| Margin % | 12% | 13% | |
| Normalised EBITDAF ³ | \$470m | \$413m | 13% |
| Margin % | 13% | 13% | |
| Reported EBIT | \$304m | \$272m | 12% |
| Reported NPAT | \$169m | \$131m | 29% |
| | | | |
| Dividend Per Share | 14.3 cps | 14.0 cps | % |
| Earnings Per Share | 15.5 cps | 12.2 cps | % |
| | | | |

- Reported EBITDAF of \$454m (\$407m pcp) increases to \$488m (\$413m pcp) on a like-for-like basis after normalising³ for non-routine costs of \$16m (\$6m pcp) and adjusting for the temporary ramp up in digital investment of \$18m⁴
- **Revenue:** uplift largely from higher electricity spot prices, Ecotricity, and a 12% increase in transmission & distribution costs for pass through to Customers.
- Gross Margin: an overall 12% uplift, although significantly higher fuel cost from more thermal generation has impacted gross margin % Refer Gross Margin analysis on slide 16
- Operations Expenses: includes \$9m for Ecotricity operating cost and \$16m of non-routine expenses in FY25 for a Kupe royalty provision, restructure and acquisition costs. Refer Operating Expenses analysis on slide 16
- **Digital Investment:** ramp up in technology projects as per Gen35 Technology Delivery strategic pillar. *Refer Operating Expenses analysis on slide 16*
- **Reported NPAT:** higher earnings from EBITDAF uplift, lower net financing cost, lower effective tax rate and lower impairment expense offset in part by revaluation and fair value adjustments. *Refer appendix for further details*
- Final Dividend declared, taking total FY25 dividend to 14.3 cps (imputed to 100%) and reinforcing Investor Day 2023 commitment to balance growth investment and yield returns

^{1.} Revenue: inclusive of realised non-hedge accounted electricity derivatives of \$57m (\$16m pcp)

^{2.} EBITDAF: Earnings before net financing, income tax, depreciation, depletion, amortisation, impairment, unrealised fair value changes and other gains and losses

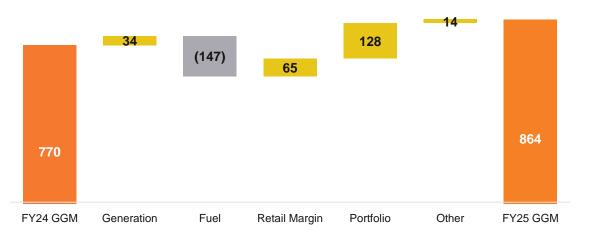
^{3.} Normalised EBITDAF is adjusted for material non-routine items as per Genesis Disclosure of Non-GAAP performance measures policy. Refer appendix for reconciliation

^{4.} FY26 digital investment spend of \$33m, less a baseline annualised average spend of \$15m

FY25 Group Gross Margin and OPEX

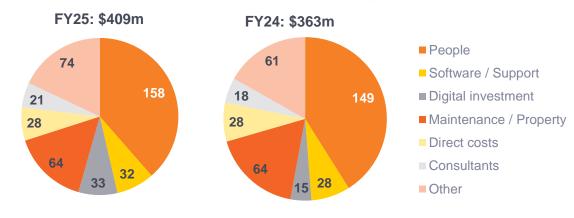
Gross Margin Trends and Opex Insights: A Clearer View of Performance

FY25 Group Gross Margin (GGM) movement (\$m)



- **Generation:** upside from 247 GWh higher generation volumes, with 331 GWh higher thermal generation offset by 76 GWh lower hydro, and supplemented by 60% higher PPA volumes from Tauhara and Lauriston (Waipipi on par)
- Fuel: higher coal and carbon costs within a constrained gas market, intensified by extreme winter 2024 conditions bringing a further \$59m of unmitigated downside
- Retail Margin: value over volume strategy delivering higher netbacks across all segments, coupled with uplift from Ecotricity (from November 2024)
- **Portfolio:** upside from leveraging flexibility value driver to optimise long and short portfolio positions
- Other: upside from higher asset availability and favourable timing of oil sales

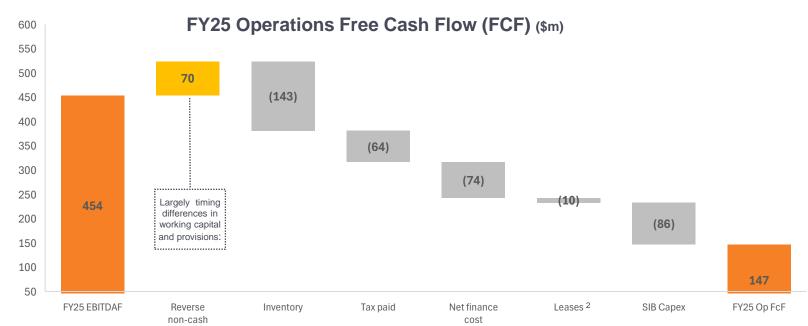
Group OPEX by Spend Category (\$m)

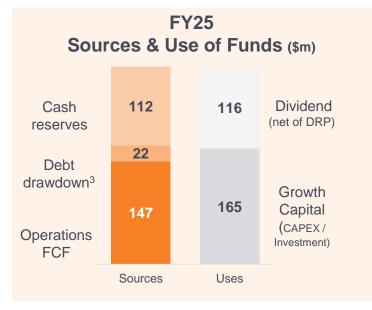


- **People**¹: reflects a 7% reduction in core FTE, offset by uplift post Ecotricity acquisition, non-routine restructure costs and circa 4.5% wage/salary inflation
- Software / Support costs: up 15% with new services and contractual increases
- **Digital Investment**²: ramp up in technology software projects including Retail billing system and Finance system replacement and uplifts
- Maintenance³ / Property: overall in line with prior year
- Consultants and Professional Services⁴: overall up 12% with a range of feasibility and industry related studies
- **Other:** includes increase in provision for royalty differences settlement (\$12m)
- 1. Excludes FTEs dedicated to digital projects refer Digital Investment classification
- 2. Net of \$6.5m customisation and configuration costs deferred to prepayments, to be expensed over the life of the project.
- 3. Includes thermal and renewable maintenance, materials and contractors
- 4. Excludes consultants dedicated to digital projects refer Digital Investment classification

Capital Management

Significant utilisation of operations cash for replenishment of national energy storage







FY25 Stay-in-Business CAPEX¹ \$86m (\$79m pcp)

- \$60m generation asset maintenance
- \$7m LPG fleet and depot improvements
- \$7m digital projects
- \$6m Kupe JV asset maintenance
- \$6m technology support & corporate

FY25 Growth: CAPEX¹ \$52m (\$63m pcp)

- \$37m Battery (BESS)
- \$15m Solar development expenditure

FY25 Growth: Investment \$113m (\$24m pcp)

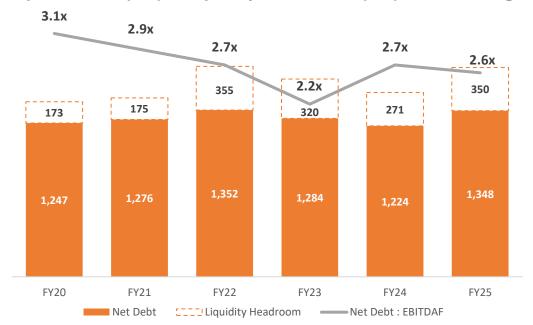
- **\$64m** ChargeNet (Nov 2024)
- **\$12m** Ecotricity (Nov 2024)
- **\$27m** Forestry investments
- \$10m Lauriston solar

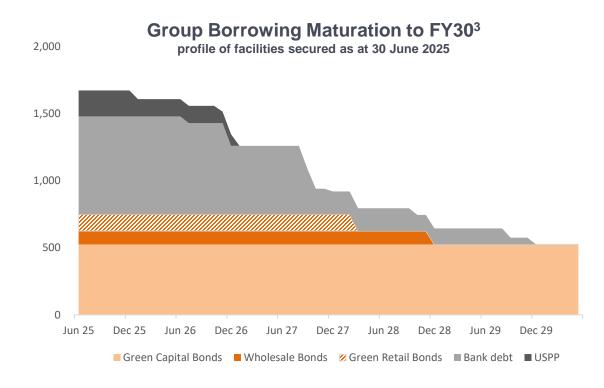
^{1.} Stay-in-Business and Growth CAPEX are on an accounting basis. FCF is cash. 2. Lease costs are exclusive of interest component of lease payments, this is reported within Net finance costs. 3. Debt drawdown includes \$10m for the unwind of the lease costs

Financial Resilience

Strong Foundations, Steady Performance: Navigating Uncertainty with Confidence







- Commitment to investment grade credit rating, reaffirmation by S&P Global in December 2024 at BBB+ with stable outlook
- Liquidity headroom maintained as levels above Treasury Policy to provide further financial resilience against volatility from undrawn, committed facilities
- Good progress on revised Capital Management strategy and implementation plan, for presentation at Genesis Investor Day 2025 in November 2025

^{1.} Net Debt: Total drawn Borrowings, less Cash, less Fair Value Adjustments

^{2.} Leverage: Adjusted Net Debt/EBITDAF (12 month preceding). Adjusted net debt: net debt less 50% of Capital Bonds plus reported rehabilitation & restoration provision

^{3.} A \$285m and \$240m Green Capital bonds are scheduled to mature in FY52 and FY54 respectively



Retail: Executing the strategy

Sustainable results being achieved through a focus on value, simplification and scaling transition

Portfolio & Channel: delivering stronger returns

We're prioritising Margin over volume

Actively rebalancing the portfolio towards segments that deliver stronger margin.

Delivered \$65m of margin uplift in FY25.

We're improving the Shape of customer demand

Better alignment between customer load and generation is freeing up capacity and reducing peak costs – enabled through targeted acquisition, scaling customer flex and new products to improve group gross margin.

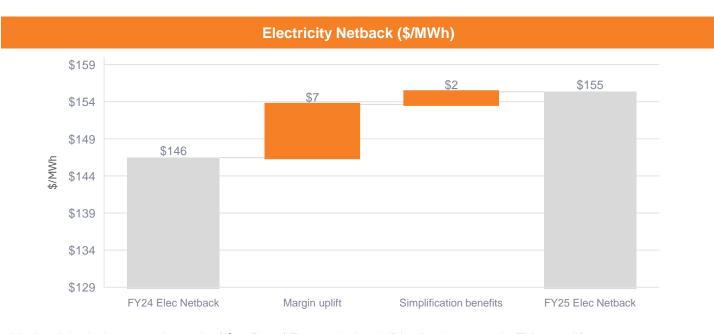
We're Simplifying our business

Cost take-out, rationalisation of customer acquisition channels, single-brand consolidation – all reducing duplication, reducing costs and enabling efficient scaling.

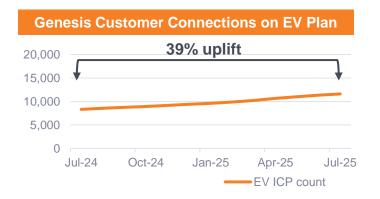
Delivered \$12m of baseline OPEX savings in FY25.

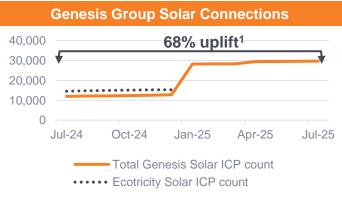
Grow Core Value

Higher netback achieved across all segments and fuels, with a continual focus on margin enhancement and OPEX efficiencies.



Netback includes pass-through of **\$695m** of Transmission & Distribution costs in FY25, uplift 12% on pcp.





FY25 Operations: Operational excellence

Strong operational performance driven by reliability, enabling significant portfolio flexibility









99.8%
Start Reliability
pcp 99.6%
2,588 GWh
generation
pcp 2,664 GWh
\$38m
CAPEX
pcp \$38m

92.9%¹
Start Reliability
pcp 86.5%
1,704 GWh
generation
pcp 2,332 GWh
\$10m
CAPEX
pcp \$4m

98.1%
Start Reliability
pcp 100.0%
1,850 GWh
generation
pcp 894 GWh
\$11m
CAPEX
pcp \$6m

98.8%
Start Reliability
pcp 98.8%
59 GWh
generation
pcp 57 GWh
\$1m
CAPEX
pcp \$0m

• 54% reduction in recordable injuries (5 vs 11 pcp) and 28% reduction in impacted workdays (81 vs 113 pcp)

FY25 Commercial Businesses

Unlocking value through strong performance and value drivers

LPG Distribution

Highly resilient and consistent margin generation with strong operational performance and room to grow

FY25 Performance

- Gross Margin of \$65m up 8% against pcp, offsetting a 4.7% increase in delivery OPEX
- LPG sales volumes of 46.4 kt aligned with pcp
- Capex of \$7.4m to replace trucks and for new Auckland depot
- 26% increase in recordable injuries (34 vs 27 pcp) and 44% increase in impacted workdays (777 vs 539 pcp)

Value Drivers

- National distribution footprint with reliable regional supply chain
- 86k home and business customer connections (92k pcp)
- Internationally recognised ISO 45001 certification achieved

Kupe Joint Venture

Direct access to natural gas and LPG reserves for portfolio requirements, with consistent earnings stream

FY25 Performance (46% share)

- Sales: 6.6 PJ natural gas; 28.9 kt LPG; 160.5 kbbl condensate
- EBITDAF: \$35.7m (\$38.7m pcp)
- SIB Capex: \$5.9m (\$12.2m pcp)
- Plant Reliability: 94.2% (94.6% pcp)
- Safety Performance: TRIFR* = 0; Significant environmental incidents = 0; Significant process safety incidents = 0

Value Drivers

- Equity gas, LPG & condensate of 43 PJe of total field reserves**, with field end-of-life remaining unchanged in the 2030's.
- Reservoir surveillance and rig-less well intervention campaigns to mitigate late-life production risks
- Aligned JV agenda to maximise value through late-life field optimisation and cost management

^{*}Total Recordable Injury Frequency Rate

^{**} Based on 46% share of '2P' reserves of remaining Kupe oil and gas field gross reserves

FY25 Commercial Investments

Enabling sustainable growth

Forestry Investments

Providing valuable hedge for future carbon emission unit obligations

FY25 Performance

- 57,632 NZUs received in FY25
- \$27m investment in Forest Partners
- Forestry 98.8% funded

Value Drivers

- ~25,000 hectares registered with ~5,000 ha pending.
- Self-funding
- ~300,000 NZUs p.a. targeted for FY30+ carbon benefits.

ChargeNet Investment

Strategic investment enabling multi-year growth from the largest electrification value pool

FY25 Performance

- Electric Vehicle (EV) market growth up 13.5% YOY
- Sales Increased 25% YOY, delivering 31% higher revenue
- Top 100 sites average utilisation >15%, ahead of expectations
- 63 high-speed chargers added across 28 sites (11MW capacity)

Value Drivers

- · Leading NZ's fast charging market with national network scale
- Leveraging first mover advantage to lock in premium locations
- Scaling efficiently through data-driven site optimisation
- Target: 20% share of est. \$365m FY35 public charging value pool



FY26 Outlook and Guidance¹

Gen35 initiatives progressing at pace on a trajectory to deliver FY28 EBITDAF of mid-to-upper \$500m

EBITDAF of between [\$430m and \$460m] premised on P50 hydrology

A ramp up in digital investment and carbon emission cost as signalled during Investor Day 2023

| | FY26 \$m | FY25 \$m | FY24 \$m |
|------------------------------------|-----------------|----------|----------|
| | Range | Actual | Actual |
| Normalised ² EBITDAF | \$430m - \$460m | \$470m | \$407m |
| Like-for-Like ³ EBITDAF | \$470m - \$510m | \$488m | \$418m |

Digital Investment OPEX spend of between [\$55m and \$65m]

A peak year⁴ for digital project investments, creating a strong foundation for future value realisation

SIB CAPEX of between [\$130m and \$140m]

An uplift in support of prolonging the life of the Huntly scheme, maintaining a high level of asset reliability

Growth CAPEX of up to [\$300m]

Delivering on our Renewables opportunities



We remain committed to our yield-plus-growth stock, delivering consistent returns and sustainable long-term growth for shareholders



We are progressing our capital management strategy, underpinned by a credible capital plan and capital allocation framework



We are delivering on our strategy initiatives to drive a sustainable uplift in our earnings, with an on-going focus on our asset reliability



We continue to progress commercial opportunities to help address national energy security issues



We have a demonstrable pathway to deliver mid-to-upper \$500m EBITDAF by FY28

^{1.} Guidance is subject to electricity and gas markets volatility, gas availability, plant availability, hydrology and other material adverse events or circumstances

^{2.} Normalised EBITDAF: Reported EBITDAF adjusted for material non-routine items per Genesis Disclosure of Non-GAAP performance measures policy (refer appendix)

^{3.} Like-for-Like EBITDAF: Normalised EBITDAF adjusted to reduce digital investment down to an annualised baseline of \$15 million

^{4.} Against a SIB annualised average baseline spend of \$15 million

Q & A



Malcolm Johns
Chief Executive



Julie Amey
Chief Financial Officer





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Supporting Information.

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Reconciliation of Reported to Normalised Information

Non-GAAP Financial Information

| FY25 (\$m) | Comment | Revenue | Gross Margin | Expenses | EBITDAF | NPAT |
|----------------------------|---|---------|--------------|----------|---------|-------|
| Reported | | 3,662.1 | 863.5 | (409.2) | 454.3 | 169.1 |
| Crown Royalty Provision | Adjust non-routine royalties' settlement provision for Kupe Venture Limited - PML 38146 | - | - | 11.7 | 11.7 | 8.4 |
| Organisational Restructure | Adjust non-routine costs incurred from organisation restructure | - | - | 2.4 | 2.4 | 1.7 |
| Acquisition Costs | Adjust non-routine costs associated with the acquisitions of ChargeNet and Ecotricity | - | - | 2.0 | 2.0 | 1.4 |
| Normalised | | 3,662.1 | 863.5 | (393.1) | 470.4 | 180.6 |

| FY24 (\$m) | Comment | Revenue | Gross Margin | Expenses | EBITDAF | NPAT |
|----------------------------|---|---------|--------------|----------|---------|-------|
| Reported | | 3,047.8 | 770.3 | (363.1) | 407.2 | 131.1 |
| Crown Royalty Provision | Adjust non-routine royalties' settlement provision for Kupe Venture Limited - PML 38146 | - | 4.5 | - | 4.5 | 3.2 |
| Organisational Restructure | Adjust non-routine costs incurred from organisation restructure | - | - | 1.4 | 1.4 | 1.0 |
| Normalised | | 3,047.8 | 774.8 | (361.7) | 413.1 | 135.3 |

- The Group's **Disclosure of Non-GAAP Performance Measures** policy ("policy") determines the framework within which non-GAAP financial information is determined, reported and utilised
- The Group's objective in preparing normalised financial information is to enable the investment community to better understand the Group's underlying operational performance. The Group achieves this objective by providing information that:
 - is representative of Genesis Energy's underlying performance as a potential indicator of future performance;
 - · enables comparison across financial periods; and
 - · can assist with comparison between publicly listed energy companies in New Zealand.
- Non-GAAP information is prepared in accordance with the Board approved policy, and any adjustments under the policy are approved by the Board.
- Application of the Group's "Disclosure of Non-GAAP Performance Measures Policy" in FY25 is consistent with the Board-approved approach.

Technology & Delivery

Successful year ensuring secure, reliable solutions and enabling business transformation

| Strategic Pillar | Project | Progress Update |
|------------------|--|--|
| | Billing & CRM replatform | First go live on track for Q1 FY26 Recalibrating delivery plan based on solution readiness Overall programme on track for completion FY27 |
| Delivery | Powered Finance | Phase 1 (General Ledger Refresh) on track for FY26. Tracking to full completion in FY27 |
| | Trading & risk platform implementation | New derivatives trading tool delivered. Energy Trading Risk Management, Market Modelling, and Gross Margin Calculation on track for delivery across FY26 and FY27 |

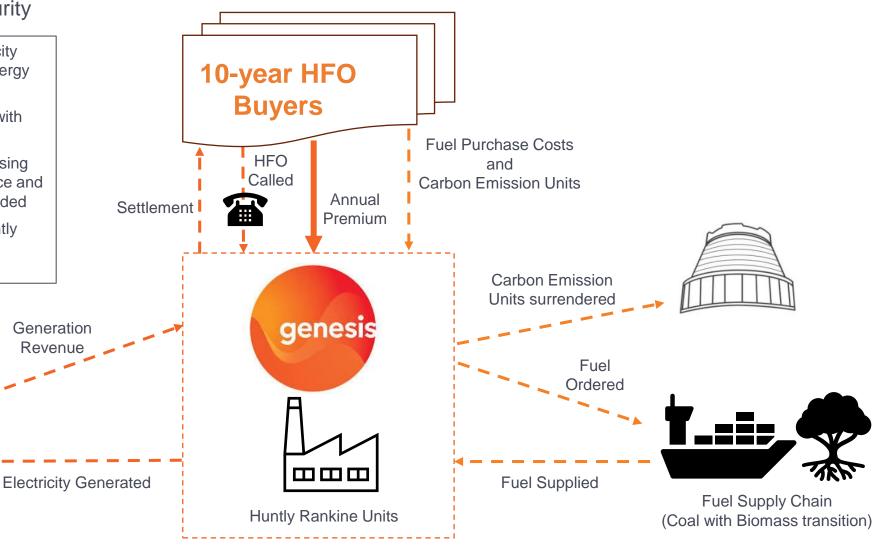
• Key focus on delivering quality outcomes within the overall Technology investment target

Asset Backed Huntly Capacity Contracts

Revenue

Supporting national energy security

- Swaptions, with a fixed annual capacity premium giving the options to call energy (Contracts for Difference)
- Fuel cost and carbon obligation sits with HFO holder
- Industry risk reduced through monetising capacity to support asset maintenance and ensure Rankines available when needed
- Future opportunity to bring more Huntly capacity contracts to Market across different fuel types



In addition to the new 10-year HFOs, Genesis has 85MW of existing HFOs expiring December 2026 with a one-year extension option for the holder and administered under a similar arrangement to the above

Electricity Market

Major Plant Overhauls and Upgrades

Extending the life and reliability of our existing generation assets is core to Gen35

- Rangipo Unit 6 generator overhaul 10-year overhaul as part of the asset management lifecycle to maintain reliability. The project also included transformer bushing replacement and the overhaul of the turbine relief valve
- Piripaua Generator 4 and 5 penstocks internal recoating to extend the life of the penstocks, the project also included an overhaul of the turbine relief valve
- Huntly Unit 1 cold survey 4-yearly overhaul as part of the asset management lifecycle to maintain reliability
- Huntly Unit 2 bushings an outage to replace transformer bushings supported the opportunity to overhaul the HP turbine blades, reducing risk to Winter generation
- Huntly Unit 5 combustor change to support the ongoing reliable operation of the unit, this work also enabled a lower minimum load and part-load efficiency gains
- Tekapo B 400V lifecycle replacement of end-of-life switchboards



Electricity and Gas gross margin breakdown

| | | FY25 | | | FY24 | | | Variance | |
|--------------------------------------|------------|---------------|----------|------------|---------------|----------|-----------|---------------|----------|
| Electricity Gross Margin | Volume | Rate per unit | \$m | Volume | Rate per unit | \$m | Volume | Rate per unit | \$m |
| Retail Sales C&I | 1,782 GWh | \$216.66 | 386 | 1,816 GWh | \$195.93 | 356 | (34) GWh | \$20.73 | 30 |
| Retail Sales Residential | 3,005 GWh | \$306.44 | 921 | 3,095 GWh | \$284.71 | 881 | (90) GWh | \$21.73 | 40 |
| Retail Sales SME | 1,010 GWh | \$278.53 | 281 | 1,009 GWh | \$258.18 | 260 | 1 GWh | \$20.35 | 21 |
| Retail Sales Ecotricity ¹ | 492 GWh | \$288.07 | 142 | - | - | - | 492 GWh | \$288.07 | 142 |
| Wholesale Sales ² | 6,245 GWh | \$235.87 | 1,473 | 5,960 GWh | \$188.09 | 1,121 | 285 GWh | \$47.78 | 352 |
| Derivatives Settlements | | | 63 | | | 20 | | | 43 |
| Ancillary Revenue | | | 8 | | | 9 | | | (0) |
| Total Revenue | | | 3,275 | | | 2,647 | | | 628 |
| | | | | | | | | | |
| Generation Costs (Thermal) | 3,613 GWh | \$141.76 | 512 | 3,282 GWh | \$113.95 | 374 | 331 GWh | \$27.80 | 138 |
| Generation Costs (Renewable) | 2,594 GWh | - | - | 2,677 GWh | - | - | (84) GWh | - | - |
| Retail Purchases | 6,617 GWh | \$210.49 | 1,393 | 6,229 GWh | \$182.31 | 1,136 | 388 GWh | \$28.18 | 257 |
| Transmission and Distribution | 12,496 GWh | \$54.81 | 685 | 11,879 GWh | \$47.79 | 568 | 617 GWh | \$7.01 | 117 |
| Ancillary Costs | | | 9 | | | 10 | | | (1) |
| Total Direct Cost | | | 2,599 | | | 2,087 | | | 512 |
| Electricity Gross Margin | | | 676 | | | 560 | | | 116 |
| Can Cross Margin | Malana | Bata managet | A | Valous | D-1'1 | O | V. home | Data managit | A |
| Gas Gross Margin | Volume | Rate per unit | \$m | Volume | Rate per unit | \$m | Volume | Rate per unit | \$m |
| Retail Sales | 6.83 PJ | \$39.95 | 273 | 7.03 PJ | \$32.47 | 228 | (0.21) PJ | \$7.48 | 44 |
| Wholesale Sales | 1.86 PJ | \$7.89 | 15 | 0.21 PJ | \$12.80 | 3 | 1.66 PJ | (\$4.92) | 12 |
| Emission Unit Revenue (Gas) | | | 5 | | | 0 | | | 5 |
| Total Revenue | | | 292 | | | 231 | | | 61 |
| Gas Purchases | 8.69 PJ | \$13.64 | 119 | 7.24 PJ | \$9.87 | 71 | 1.45 PJ | \$3.77 | 47 |
| Transmission and Distribution | 8.69 PJ | \$12.09 | 105 | 7.24 PJ | \$12.83 | 93 | 1.45 PJ | (\$0.74) | 12 |
| Emissions Unit Cost (Gas) | 0.00.0 | ψ.2.00 | 19 | | Ψ.2.00 | 13 | | (ψο) | 6 |
| Total Direct Cost | | | 242 | | | 177 | | | 65 |
| Gas Gross Margin | | | 50 | | | 54 | | | (4) |

Reported numbers have been rounded and might not appear to add or multiply.

¹ Note: Ecotricity 100% consolidation occurred on 1 December 2024 and is included in Genesis metrics and performance thereafter

² Methodology changed in FY25 to include volumes generated from customers' rooftop solar. Prior periods unadjusted as impact is immaterial.

LPG and Other gross margin breakdown

| | | FY25 | | | FY24 | | | Variance | |
|------------------------------|----------|---------------|-----|----------|---------------|-----|-----------|---------------|------|
| LPG Gross Margin | Volume | Rate per unit | \$m | Volume | Rate per unit | \$m | Volume | Rate per unit | \$m |
| Retail Sales | 42,591 T | \$2,617.95 | 112 | 43,339 T | \$2,422.56 | 105 | (748) T | \$195.39 | 7 |
| Wholesale Sales | 3,826 T | \$1,062.02 | 4 | 6,246 T | \$1,011.57 | 6 | (2,420) T | \$50.46 | (2) |
| Emission Unit Revenue (LPG) | | | 4 | | | 3 | | | 1 |
| Total Revenue | | | 120 | | | 114 | | | 5 |
| | | | | | | | | | |
| LPG Purchases | 46,417 T | \$1,065.49 | 49 | 49,585 T | \$1,007.48 | 50 | (3,168) T | \$58.01 | (0) |
| Emissions Unit Cost (LPG) | | | 5 | | | 5 | | | 1 |
| Total Direct Cost | | | 55 | | | 55 | | | 0 |
| LPG Gross Margin | | | 65 | | | 60 | | | 5 |
| | | | | | | | | | |
| Other Gross Margin | | | \$m | | | \$m | | | \$m |
| Net Carbon Active Trading | | | 0 | | | (3) | | | 3 |
| Other Revenue | | | 4 | | | 37 | | | (33) |
| Other Costs | | | (4) | | | (2) | | | (2) |
| Total Other Gross Margin | | | 0 | | | 32 | | | (32) |
| | | | | | | | | | |
| Total Gentailer Gross Margin | | | 790 | | | 705 | | | 85 |

Reported numbers have been rounded and might not appear to add or multiply.

Kupe gross margin and EBITDAF reconciliation

| FY25 | | | | FY24 | | | Variance | | |
|-----------------------------|----------|---------------|------|----------|---------------|------|-----------|---------------|-----|
| Kupe Gross Margin | Volume | Rate per unit | \$m | Volume | Rate per unit | \$m | Volume | Rate per unit | \$m |
| Oil Sales | 160 Kbbl | \$111.79 | 18 | 109 Kbbl | \$93.66 | 10 | 52 Kbbl | \$18.13 | 8 |
| Gas Sales | 7 PJ | \$8.20 | 54 | 7 PJ | \$8.06 | 57 | (0) PJ | \$0.14 | (2) |
| LPG Sales | 28,860 T | \$548.35 | 16 | 29,968 T | \$530.54 | 16 | (1,108) T | \$17.81 | (0) |
| Other and Emissions Revenue | | | 10 | | | 7 | | | 2 |
| Direct Costs | | | (25) | | | (25) | | | 0 |
| Kupe Gross Margin | | | 73 | | | 65 | | | 8 |

| EBITDAF | Volume | Rate per unit | \$m | Volume | Rate per unit | \$m | Volume Ra | nte per unit | \$m |
|---|--------|---------------|-----|--------|---------------|-----|-----------|--------------|-----|
| Total Gentailer Gross Margin | | | 790 | | | 705 | | | 85 |
| Kupe Gross Margin | | | 73 | | | 65 | | | 8 |
| Genesis Energy Limited Gross Margin | | | 863 | | | 770 | | | 93 |
| | | | | | | | | | |
| Operating Expenses | | | | | | | | | |
| Employee Benefits | | | 165 | | | 152 | | | 13 |
| Other Operating Expenses | | | 206 | | | 185 | | | 21 |
| Kupe Operating Expenses | | | 37 | | | 26 | | | 11 |
| Genesis Energy Limited Operating Expenses | | | 409 | | | 363 | | | 46 |
| EBITDAF | | | 454 | | | 407 | | | 47 |

Reported numbers have been rounded and might not appear to add or multiply.

Financial statements

| Income Statement (\$m) | FY25 | FY24 | Variance |
|--|-----------|-----------|----------|
| Revenue ¹ | 3,662.1 | 3,047.8 | 20% |
| Expenses | (3,265.0) | (2,653.3) | (23%) |
| Depreciation, Depletion & Amortisation | (239.1) | (237.0) | (1%) |
| Impairment of Non-Current Assets | (0.9) | (65.0) | 99% |
| Fair Value Change | 146.9 | 146.6 | 0% |
| Revaluation of Generation Assets | (5.6) | 31.8 | (118%) |
| Other Gains (Losses) | 6.7 | 4.7 | 43% |
| Share in associate & joint ventures | (8.0) | (3.4) | 76% |
| Earnings Before Interest & Tax | 304.3 | 272.2 | 12% |
| Interest | (76.4) | (81.1) | 6% |
| Tax | (58.8) | (60.0) | 2% |
| Net Profit After Tax | 169.1 | 131.1 | 29% |
| Earnings Per Share (cps) | 15.5 | 12.2 | 27% |
| Stay in Business Capital Expenditure | (86.0) | (78.5) | (10%) |
| Dividends Per Share (cps) | 14.3 | 14.0 | 2% |
| EBITDAF | 454.3 | 407.2 | 12% |

¹Revenue is net of realised (gains)/losses on non-hedge accounted electricity derivatives

Refer to the consolidated financial statements on pages 75 to 115 of the 2025 Integrated Report.

| Balance Sheet (\$m) | FY25 | FY24 | Variance |
|---------------------------|---------|---------|----------|
| Cash and Cash Equivalents | 81.0 | 192.8 | (58%) |
| Other Current Assets | 858.3 | 653.0 | 31% |
| Non-Current Assets | 5,162.7 | 4,791.5 | 8% |
| Total Assets | 6,102.0 | 5,637.3 | 8% |
| Total Borrowings | 1,489.8 | 1,450.7 | 3% |
| Other Liabilities | 1,636.3 | 1,508.6 | 8% |
| Total Liabilities | 3,126.1 | 2,959.3 | 6% |
| Adjusted Net Debt | 1,347.8 | 1,223.8 | 10% |
| EBITDAF Interest Cover | 8.3x | 6.8x | 22% |
| Net Debt/EBITDAF | 2.6 | 2.7 | (4%) |

| Cash Flow Summary (\$m) | FY25 | FY24 | Variance |
|---------------------------------|---------|---------|----------|
| Net Operating Cash Flow | 311.7 | 439.8 | (29%) |
| Net Investing Cash Flow | (239.8) | (172.3) | (39%) |
| Net Financing Cash Flow | (183.7) | (134.8) | (36%) |
| Net (Decrease) Increase in Cash | (111.8) | 132.7 | (184%) |

Operational metrics

| Retail Key Information | FY25 | FY24 | Variance |
|--|---------|---------|----------|
| Customers with > 1 Fuel | 127,278 | 150,557 | (15.5%) |
| Electricity Only Customers | 341,958 | 305,347 | 12.0% |
| Gas Only Customers | 15,671 | 10,821 | 44.8% |
| LPG Only Customers | 35,612 | 29,871 | 19.2% |
| Total Customers | 520,519 | 496,596 | 4.8% |
| Total Electricity, Gas and LPG ICPs | 733,410 | 720,104 | 1.8% |
| Volume Weighted Average Electricity Selling Price – Resi (\$/MWh) | 306.4 | 284.7 | 7.6% |
| Volume Weighted Average Electricity Selling Price – SME (\$/MWh) | 278.5 | 258.2 | 7.9% |
| Volume Weighted Average Electricity Selling Price – C&I (\$/MWh) | 216.7 | 195.9 | 10.6% |
| Volume Weighted Average Electricity Selling Price – Ecotricity (\$/MWh) ¹ | 288.1 | - | N/A |
| Retail Netback by Segment & Fuel | FY25 | FY24 | Variance |
| Residential - Electricity (\$/MWh) | 147.8 | 145.0 | 1.9% |
| Residential - Gas (\$/GJ) | 23.8 | 18.3 | 30.2% |
| Bottled - LPG (\$/tonne) | 1,861.8 | 1,650.3 | 12.8% |
| SME - Electricity (\$/MWh) | 146.5 | 136.6 | 7.3% |
| SME - Gas (\$/GJ) | 22.3 | 17.7 | 26.0% |
| SME - LPG (\$/tonne) | 1,365.4 | 1,169.4 | 16.8% |
| C&I - Electricity (\$/MWh) | 169.5 | 154.1 | 10.0% |
| C&I - Gas (\$/GJ) | 24.2 | 17.3 | 40.3% |
| Bulk - LPG (\$/tonne) | 1,171.8 | 1,087.8 | 7.7% |
| Ecotricity – Electricity (\$/MWh) ¹ | 168.2 | - | N/A |

¹Ecotricity numbers include residential, SME, and C&I segments

Glossary

| Electricity | |
|-----------------------------------|---|
| Retail Sales Residential | Sales of electricity to residential customers |
| Retail Sales SME | Sales of electricity to small business customers |
| Retail Sales C&I | Sales of electricity to commercial and industrial customers |
| Retail Sales Ecotricity | Sales of electricity to Ecotricity customers |
| Wholesale Sales | Sale of generated electricity and residential rooftop solar onto the spot market, excluding PPA settlements and ancillary revenue |
| Total Derivative Settlements | Net settlement of electricity derivatives including PPAs, hedges, options, market making obligations and discretionary trading |
| Generation Costs | Direct generation costs, inclusive of fuels and carbon |
| Retail Purchases | Purchases of electricity on spot market for retail customers |
| Transmission & Distribution Costs | Total electricity transmission and distribution costs, connection charges, electricity market levies and meter leasing. Excludes residential rooftop solar volumes |
| Gas | |
| Retail Sales | Sales of gas to retail customers |
| Wholesale Sales | Sales of gas to wholesale customers |
| Gas Cost | Purchase of gas for sale (excludes gas used in electricity generation) |
| Transmission & Distribution Costs | Total gas transmission and distribution costs, gas levies and meter leasing |
| LPG | |
| Retail Sales | Sales of LPG to retail customers |
| Wholesale LPG Sales | Sales of LPG to wholesale customers |
| LPG Cost | Purchase of LPG for sale |
| Kupe | |
| Oil Sales | Sale of crude oil |
| Gas Sales | Sale of gas |
| LPG Sales | Sale of LPG |
| | |
| Retail | |
| Brand Net Promoter Score | Based on survey question "How likely would you be to recommend Genesis/ Frank Energy to your friends or family?" Calculated on 3 month rolling basis. |
| Interaction Net Promoter Score | Based on survey question "Based on your recent interaction with Genesis/Frank, how likely would you be to recommend Genesis/Frank to your family/friends?" Calculated on 3 month rolling basis. |
| Customers | Electricity, gas and LPG customers are defined by single customer view, regardless of number of connections (ICP's) |
| Single Customer View | Represents unique customers which may have multiple ICPs |
| ICP | Installation Connection Point, a connection point that is both occupied and has not been disconnected (Active-Occupied) |
| Gross Customer Churn | Defined as residential customers instigating a trader switch or home move |
| Net Customer Churn | Defined as percentage of residential customers that finalise in a period. |
| Resi, SME, C&I | Residential, small and medium enterprises and commercial & industrial customers |

Customer EBITDAF by fuel type plus respective fuel purchase cost divided by total fuel sales volumes, stated in native fuel units (excluding corporate allocation costs and Technology & Digital cost centre)

B2B

Netback (\$/MWh, \$/GJ, \$/tonne)

Business to Business, including both SME and C&I

Glossary

| Wholesale | |
|---|---|
| Generation Emissions | Carbon emissions due to coal and gas electricity generation |
| Rankine Output | Electricity generated in the Huntly Rankine units |
| Rankine's Fuelled by Coal (%) | The proportion of coal used in the Rankine units |
| Total Coal Purchases (PJ) | Coal purchases have been converted from tonnes to PJ using the shipments' Calorific Value |
| Weighted Average Gas Burn Cost (\$/GJ) | Total cost of gas burnt divided by generation from gas fired generation, excluding emissions |
| Coal Used In Internal Generation (PJ) | Results may be revised to reflect changes in coal kilo tonnes to PJ conversion rate and volume methodology. |
| Weighted Average Coal Burn Cost (\$/GJ) | Total cost of coal burnt divided by generation from coal fired generation, excluding emissions |
| Operational Coal Stockpile – closing balance (kt) | The coal stockpile closing balance in tonnes at Huntly Power Station, less the Security Products Stockpile. |
| Security Products Stockpile – closing balance (kt) | Refers to Huntly Firming Option (HFO) and Market Security Options (MSO). Stored energy refers to virtual stockpile volumes ordered by counterparties and is |
| | expressed in kilotonnes of coal equivalents as at period end. |
| Power purchase agreements (Wind / Solar) | |
| Electricity (GWh) | Energy purchased through long term agreements with generator |
| Average Price Received for Generation - GWAP (\$/MWh) | Price received at production node |
| Corporate | |
| Total Recordable Injuries | 12-month rolling Total Recordable Injuries including Lost Time Injuries, Restrictive Work Injuries and Medical Treatment Injuries |
| Employees FTE | Number of full-time equivalent employees, excluding those on parental leave or a career break |
| Contractors FTE | Number of full-time equivalent contractors, excluding statement of work contractors. |
| Core FTE | Number of full-time equivalent employees and contractors excluding those working on time-bound digital projects. |
| Digital Projects FTE | Number of full-time equivalent employees and contractors working on time-bound digital projects. |
| Total FTE | Total number of full-time equivalent employees, including contractors, excluding employees on parental leave or a career break |
| Kupe | |
| Oil Production | Production of crude oil |
| Oil Price realised (USD/bbl.) | The underlying benchmark crude oil price that is used to set the price for crude oil sales |
| LPG Production | Production of LPG |