



22 October 2024
NZX/ASX Market Release

Appointment of new independent NED – Antonio Rivera

Retirement of independent NED – Warwick Every-Burns

The a2 Milk Company (a2MC, the Company) advises that Antonio (Tonet) Rivera has been appointed as an independent non-executive director of the Company with effect from 1 November 2024.

Mr Rivera has over 35 years of supply chain experience, including 17 years of international leadership experience.

Mr Rivera worked for Mead Johnson Nutrition from 2002 to 2017, culminating in four years leading the global supply chain of the multinational nutrition company in the role of Senior Vice President, Global Supply Chain. In that role Tonet had responsibility for all supply chain operations globally, including manufacturing, engineering, procurement, supply planning and physical distribution. Prior to that, he served as Vice President, Supply Chain – Asia and Europe for more than a decade, with responsibility for Supply Chain operations in Europe and Asia, including owned manufacturing locations and third-party manufacturers.

Since retiring from executive roles in 2017, when Mead Johnson Nutrition was acquired by Reckitt Benckiser Group plc, Mr Rivera has worked as a supply chain consultant. Mr Rivera is based in the Philippines.

The Board has determined that Mr Rivera will be an independent director. A resolution to elect Mr Rivera will be put to shareholders at the Company's upcoming annual meeting on 22 November 2024. The venue, time and other details relating to the meeting will be advised in the Notice of Meeting to be sent to all shareholders prior to the meeting.

Chair of the Board, Pip Greenwood, said: "We are very pleased to appoint Tonet as a director of the Company. Tonet is a highly capable individual with deep expertise and experience gained over many years as a supply chain leader, including leading the global supply chain of a multinational infant nutrition company."

The Company also advises that Warwick Every-Burns will be retiring from the Board effective at the upcoming annual meeting and accordingly will not be standing for re-election. Warwick's significant service and contribution to a2MC will be acknowledged at the meeting to be held in Auckland on Friday, 22 November 2024.

Authorised for release by the Board of Directors

Pip Greenwood
Chair
The a2 Milk Company Limited

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