



07 November 2022

David Mair Announced as Newest Board Member for Sanford Limited

New Zealand's largest seafood company Sanford Limited (NZX: SAN) is pleased to announce the appointment of David Mair to its board of directors. Mr Mair replaces outgoing director Peter Kean, who will retire as a director at the conclusion of the 2022 Annual Shareholder Meeting.

Mr Mair joins Sanford's board effective today, 07 November 2022, and in accordance with the Sanford constitution and NZX Listing Rules, he will retire from office and stand for re-election at Sanford's upcoming Annual Shareholder Meeting on 15 December 2022.

Sanford Chair Sir Rob McLeod says he is delighted Mr Mair will be joining the Sanford Board. "David's track record as director and CEO of Skellerup Holdings Limited makes him an ideal addition to Sanford's director line up. He will bring valuable skills, experience and energy to our Board. David was recently judged Deloitte Top 200 CEO of the Year for 2021 and given the prestigious Johnson Partners Leadership Award from the Institute of Finance Professionals (INFINZ), which speaks to the quality of his leadership and focus."

Mr Mair has been CEO of NZX listed Skellerup Holdings Limited since 2011, and a director since 2006. During his leadership, Skellerup has achieved significant revenue and earnings growth by focusing on designing and delivering critical engineered products for OEM customers. Mr Mair is also a director of Forté Funds Management Limited.

Mr Mair was involved in a2 Milk from 2008 until the company listed on the ASX in 2015. During that time, he brought a disciplined approach to capital allocation and focused on pricing strategy and structure that was a large part of the transformation of that business.

Mr Mair says he is looking forward to contributing to one of New Zealand's oldest listed companies. "I look forward to working with the board in an NZ business with great assets and potential. I would like to see Sanford reach its potential as a sustainable high-quality food supplier quickly and in doing so reward shareholders and hard-working staff."

David has a degree in civil engineering and an MBA from Canterbury University. He is a Chartered Member of the Institute of Directors.

David is considered by the Board to be an Independent Director.

For more information please contact:

Fiona MacMillan GM Corporate Communications

fmacmillan@sanford.co.nz

+64 (0)21 513 522