

## **Ongoing Disclosure Notice**

## **Disclosure of Directors and Senior Managers Relevant Interests**

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	The a2 Milk Company Limited (ATM)
Date this disclosure made:	29-Nov-23
Date of last disclosure:	7-Oct-22
Date of last disclosure.	1-061-22
Director or senior manager giving disclosure	
Full name(s):	Edith Bailey
Name of listed issuer:	The a2 Milk Company Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Marketing Officer
Summary of acquisition or disposal of relevant interest (excluding s	pecified derivatives)
Community or an quinting or an approximation of the property o	Unlisted performance rights
	(Performance Rights) representing
Class of affected quoted financial products:	an entitlement to acquire fully paid
oracio di amostoa quotoa imanolar producto.	ordinary shares in ATM ( <b>Ordinary</b>
	Shares).
	Registered holder and beneficial
Nature of the affected relevant interest(s):	owner
For that relevant interest-	
	(1) 64,949 Performance Rights due to
	vest on a date to be determined by the
	Board following the release of ATM's
	full year audited results for FY2024
	provided certain performance
	conditions are met.
Number held in class before acquisition or disposal:	(2) 66,386 Performance Rights due to
	vest on a date to be determined by the
	Board following the release of ATM's
	full year audited results for FY2025
	provided certain performance
	conditions are met.
	(1) 64,949 Performance Rights due to
	vest on a date to be determined by the
	Board following the release of ATM's
	full year audited results for FY2024
Number held in class after acquisition or disposal:	provided certain performance
	conditions are met.
	(2) 66,386 Performance Rights due to
	vest on a date to be determined by the
	Board following the release of ATM's
	full year audited results for FY2025
	provided certain performance
	conditions are met.
	(3) 91,598 Performance Rights due to
	vest on a date to be determined by the
	Board following the release of ATM's
	full year audited results for FY2026
	provided certain performance
	conditions are met.
Current registered holder(s):	Edith Bailey
Registered holder(s) once transfers are registered:	Edith Bailey

Type of affected derivative:	N/A
Class of underlying financial products:	
Details of affected derivative-	
	NI/A
The notional value of the derivative (if any) or the notional amount of underlying	N/A
financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable	
under the derivative or the value of the derivative is affected by the value of the	
underlying financial products:	
For that derivative,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the	
relevant interest in the derivative:	
Details of transactions giving rise to acquisition or diagonal	
Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:	4
lotal number of transactions to which notice relates:	1
Details of transactions requiring disclosure-	
Date of transaction:	1-Nov-23
	Grant by ATM of Performance Rights
	under ATM's Long Term Incentive
Nature of transaction:	_
	Plan.
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the	Nil
acquisition or disposal. If the consideration was not in cash and cannot be readily by	
converted into a cash value, describe the consideration:	
Number of financial products to which the transaction related:	91,598 Performance Rights
If the issuer has a financial products trading policy that prohibits directors or senior	- 1, - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
managers from trading during any period without written clearance (a closed period)	
include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to	N/A
proceed during the closed period:	
Date of the prior written clearance (if any):	N/A
Date of the prior witten clearance (if any).	14/74
Summary of other relevant interests after acquisition or disposal:	
Class of quoted financial products:	N/A
Nature of relevant interest:	
For that relevant interest,-	
Number held in class:	
Current registered holder(s):	
Cultoni registerea notaci(3).	
For a derivative relevant interest,-	
For a derivative relevant interest,-	
For a derivative relevant interest,-  Type of derivative:  Details of derivative,-	
For a derivative relevant interest,-  Type of derivative:  Details of derivative,-	N/A
For a derivative relevant interest,-  Type of derivative:  Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying	N/A
For a derivative relevant interest,-  Type of derivative:  Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
For a derivative relevant interest,- Type of derivative:  Details of derivative,- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled:	N/A
For a derivative relevant interest,-  Type of derivative:  Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):	N/A
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For a derivative relevant interest,-  Type of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the	N/A
For a derivative relevant interest,-  Type of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
For a derivative relevant interest,-  Type of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-	N/A
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For a derivative relevant interest,-  Type of derivative;  Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-	N/A

## Certification

I, certify that, to the best of my knowledge and belief, the information contained in this	
disclosure is correct and that I am duly authorised to make this disclosure by all	
persons for whom it is made.	-50e.
Signature of director or officer:	sie aly
Date of signature:	29-Nov-23
or	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	
Name and title of authorised person:	