

Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited: and		
Name of listed issuer:	1	Fletcher Building Limited
Date this disclosure made:		20 December 2024
Date of last disclosure:		16 December 2024
Director or senior manager giving disclosure		
Full name(s):		Wendi Malinda Bains
Name of listed issuer:		Fletcher Building Limited
Name of related body corporate (if applicable):		N/A
Position held in listed issuer:		Chief Health and Safety Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)	
Class of affected quoted financial products:	7	Ordinary shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a)	Beneficial interest in employee share plan
For that relevant interest-		
Number held in class before acquisition or disposal:	1	7,254
Number held in class after acquisition or disposal:		7,360
Current registered holder(s):	1	New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:	1	N/A
Summary of acquisition or disposal of specified derivatives relevant interest (if applications)	able))
Type of affected derivative:		
Class of underlying financial products:		
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial	1	
A statement as to whether the derivative is cash settled or physically settled:		
Maturity date of the derivative (if any):	-	
Expiry date of the derivative (if any):		Not Applicable
The price specified in the terms of the derivative (if any):		
Any other details needed to understand how the amount of the consideration payable under		
For that derivative,-		
Parties to the derivative:		
If the director or senior manager is not a party to the derivative, the nature of the relevant		
Details of transactions giving rise to acquisition or disposal		
Total number of transactions to which notice relates:	(a)	1
Details of transactions requiring disclosure-		
Date of transaction:		16 December 2024
Nature of transaction:		Acquisition of beneficial interest in employee share plan
Name of any other party or parties to the transaction (if known):		N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or		\$300
disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	1	
Number of financial products to which the transaction related:	1	106 shares
If the issuer has a financial products trading policy that prohibits directors or senior	J	
managers from trading during any period without written clearance (a closed period) include the following details—	_	
Whether relevant interests were acquired or disposed of during a closed period:		No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:		N/A
Date of the prior written clearance (if any):	1	N/A

Class of quoted financial products: Nature of relevant interest: (b) Beneficial interest under executive long-term share scheme (c) Share rights under equity plan For that relevant interest Number held in class: (c) 17,183 (d) 16,639 Current registered holder(s): (e) 85,934 (d) 16,639 Current registered holder(s): (f) Feither Building Share Schemes Limited Fire deviative relevant interest Type of derivative relevant interest Type of derivative (if any): A statement as to whether the derivative (if any): The price's specified terms (if a	Summary of other relevant interests after acquisition or disposal:				
For that relevant interest. Number held in class: Current registered holder(s): Current re	Class of quoted financial products:		Ordinary shares in Fletcher Building Limited		
Share rights under equity plan	Nature of relevant interest:	(b)	Beneficial interest		
For that relevant interest,- Number held in class: (b) 17,183 (c) 85,934 (d) 16,639 (d) 16,649 (d) 16,649 (e) Fetcher Building Share Schemes Limited (d) Fetcher Building Share Schemes For a derivative relevant interest,- Type of derivative, Details of derivative, The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): The profess specified terms (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest,- Parties to the derivative relevant interest,- Parties to the derivative or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Certification Loerify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: Date of signature: 20 December 2024		(c)	Beneficial interest under executive long-term share scheme		
Number held in class: (b) 17,183 (c) 85,934 (d) 16,639 (d) 16,639 (d) 16,639 (d) 16,639 (d) Wendi Malinda Bains (e) Fletcher Building Share Schemes Limited (fetcher Building Share Schemes Limited (fetcher Building Share Schemes For a derivative relevant interest. Type of derivative. The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative relevant interest. For that derivative relevant interest. Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Signature of director or officer: Date of signature: Date of signature: Date of signature: Date of signature: 20 December 2024		(d)	Share rights under equity plan		
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Signature of person authorised to sign on behalf of director or officer: Date of signature: 20 December 2024		j	<u> </u>		
			Anylin Long		
Name and title of authorised person: Haydn Wong, Company Secretary	Date of signature:		20 December 2024		
	Name and title of authorised person:		Haydn Wong, Company Secretary	_	

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.