

MOVE APPOINTS PAUL MILLWARD AS CEO

Transport and logistics group, MOVE Logistics Group Limited (NZX/ASX: MOV), is pleased to announce that Paul Millward has accepted the role of permanent Chief Executive Officer, effective immediately.

Chair of MOVE, Julia Raue, said: “In the past six months as interim CEO, Paul has demonstrated his passion for MOVE alongside strong leadership, and is making good progress on the transformation programme and the shift to a high performance culture. His appointment reflects the Board’s confidence in his ability to lead the organisation in achieving transformational change and delivering value to stakeholders, as demonstrated by a significantly improved 1H25 result, announced today.”

Paul Millward commented: “MOVE is an iconic New Zealand business and I’m privileged to be stepping into the CEO role on a permanent basis. While there is still work to be done, we are making good progress. I’m looking forward to leading MOVE through its next phase and unlocking sustainable value in our business for our team, our customers and our shareholders.”

The Board has approved a long term incentive plan for both Paul Millward and Lee Banks, MOVE’s chief financial officer, for 1.3 million shares and 560,000 shares respectively, which vest in June 2028. This long term incentive plan is designed to further align the interests of senior leadership with shareholders and encourage long term decision making and value creation. To this effect, restricted share units have been issued to Paul Millward and Lee Banks. A capital change notice to this effect accompanies this announcement.

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Approved for release on behalf of the board of MOVE Logistics Group.

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About MOVE Logistics Group Limited (MOV)

MOVE is one of the largest domestic freight and logistics businesses in New Zealand, with a nationwide network of branches, depots and warehouses.