

NZX | Media release - 15 October 2024

Tony Balfour to retire from The Warehouse Group Board

The Warehouse Group has announced today that Antony (Tony) Balfour will not be seeking re-election at the Annual Shareholders' Meeting (ASM) on 22 November 2024.

The Warehouse Group Chair Dame Joan Withers has acknowledged Mr Balfour's exceptional service during his 12-year tenure on the Board. He has decided not to seek reelection and will step down from the Board at the conclusion of the ASM.

"Tony has brought extensive global retail, marketing and e-commerce capability as well as strong ESG credentials to his role as a director. His unwavering customer focus, exceptional leadership, and dedication to our team - especially in his role as Chair of the People and Remuneration Committee - have truly set him apart," says Dame Joan.

"On behalf of the entire Board, I would like to extend our gratitude for his invaluable contribution."

Tony Balfour said it's been an honour to be part of The Warehouse Group's journey.

"Serving on the Board of a Kiwi icon has been an absolute privilege. I wish the team all the very best and I look forward to seeing the Group's progress in the years ahead."

Ends

For media queries please contact

Julian Light General Manager Corporate Affairs +64 21 243 8528 julian.light@twgroup.co.nz

The Warehouse Group Limited 26 The Warehouse Way, Northcote, Auckland 0627 www.twg.co.nz

For investor queries please contact:

Julia Belk Investor Relations Manager +64 21 240 8997 julia.belk@thewarehouse.co.nz

