

















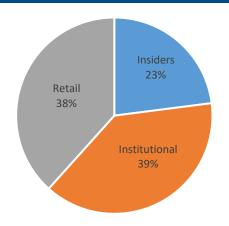






CORPORATE SNAPSHOT

Shareholder Distribution



Substantial shareholders	(% of total shares	as at 30 June 2021
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J47 Pty Ltd	AU	16.4%
Citicorp Nominees Pty Ltd	AU	11.1%
Upton124 Pty Ltd	AU	5.1%
HSBC Custody Nominees Ltd	AU	4.9%
National Nominees Limited	AU	4.5%

Management		
Chris Scott	Managing Director	
Edmund Mah	Group CFO	
Matt Veal	Group Financial Controller	
Bev Davies	Head of People and Talent	
Jenny Aldous	Head of Projects	
Tomas Stehlik	IT Manager	

Head of Property

Historical Share Price

Henry Blundell



BOARD OF DIRECTORS



Hamish Stevens - Chairman

Hamish has held independent directorships on several boards since 2010 and is currently Chair of East Health Services, a director of NZX-listed Marsden Holdings, Maritime Radius Residential Care, Pharmaco, and Counties Power. Prior to his governance career, Hamish held senior finance positions with Heinz Watties, Tip Top Ice Cream and DB Breweries. Hamish is a qualified Chartered Accountant and a Chartered Fellow of the Institute of Directors.



Chris Scott - MD and CEO

Chris was the Founder and, from 2010 to 2016, the Managing Director of ASX listed G8 Education industry. Chris developed a passion completing a Bachelor of firms Allens and Ashurst which evolved into Australia's largest listed early education and child care provider. During this period, the G8 Education Limited portfolio grew from 38 to over 500 pre-school education centres in Australia (plus 20 in Singapore). Chris was also instrumental in raising over \$500 million in equity capital and more Education as Chief Financial Officer. Association. than \$500 million in debt (including Singapore dollar bonds). Education's market capitalisation grew from \$4 million in 2010 to a 400 childcare acquisitions, raising peak of approximately \$1.9 billion.



Chris Sacre - NED

Chris Sacre is widely regarded and Kim Campbell attended the Adrian practised as a banking respected within the childcare University of Canterbury and finance lawyer at global for the industry in early 2007 when Arts majoring in Geography. before spending 17 years in he provided financial consultative Kim was the CEO of the investment banking in Sydney, services, as an Advisory Manager for Employers & Manufacturers Singapore and London with PricewaterhouseCoopers to G8 Association. Kim is currently Macquarie Bank, Deutsche Education (formally Early Learning a Director of Douglas Bank and Barclays Bank. In his Services) in the lead up to the public Pharmaceuticals, Director of last role Adrian was head of a listing. After successfully floating the EMH Trade Ltd and Chair of Strategic company in 2007, Chris joined G8 Auckland During his time with G8 Education, G8 Chris was instrumental to the growth of the company with over over \$500 million in capital and increasing market cap. from \$4 million to \$1.3 billion.



Kim Campbell - NED



Adrian Fonseca - NED

Solutions and Manufacturers Financing Team at Deutsche Bank in Singapore. Adrian is currently the Founder and Managing Director of Oxanda Education - a large Australian early learning centre.

1H21 HIGHLIGHTS

Acquisition Growth

- During the 6 months ended 30 June 2021, the Group acquired 10 centres in Australia.
- The acquisitions have contributed revenue of \$4.5 million and net profit of \$1.3 million to the Group's results.
- A further two centres have settled to date and conditional agreements for two centres have been signed.
- The Group is actively pursuing acquisition opportunities across Australia.





1H21 HIGHLIGHTS (cont.)

Share Placement

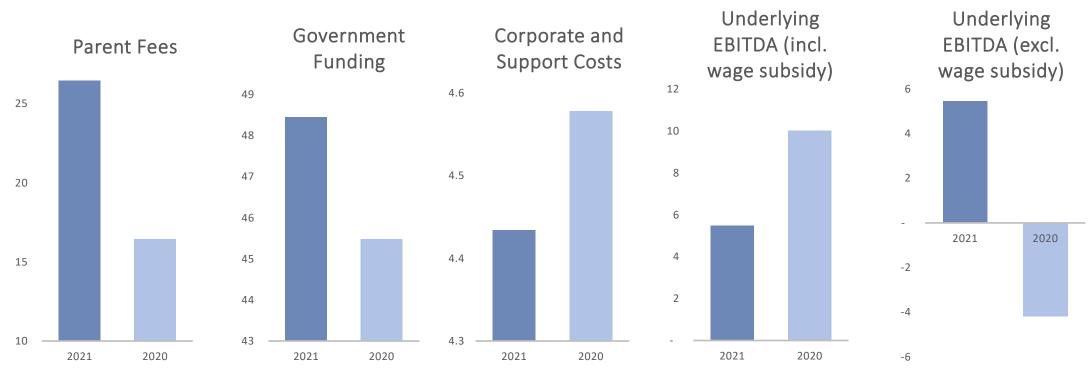
- \$23.5 million raised in an institutional share placement in April 2021.
- Funds have been / will be used for centre acquisitions in Australia.

NZ Centre Upgrade Plan

- The Board approved a \$4.5 million centre upgrades capital expenditure plan for CY 2021. Centre upgrade works are progressing well.
- Continued focus on providing high quality centre facilities and resources.

Financial Highlights

1H2021 vs 1H2020 (NZD\$M)



Note - Effective from 1 April 2020, the Group's reporting date changed from 31 March to 31 December. The 1H20 comparative period mentioned throughout this presentation is for the six months to 30 June 2020. This differs to the 2020 interim financial statements that were prepared for the six months ended 30 September 2020. Due largely to the seasonality of the Group's operations, results for the six months to 30 September 2020 were stronger than the six months to 30 June 2020.

Financial Highlights

NZD \$'000s	1H2021	1H2020	Wage subsidy	1H2020 adjusted	Variance	%
Parent Fees	26,450	16,438		16,438	10,012	61%
Government Funding	48,441	45,475		45,475	2,966	7%
Total revenue	74,891	61,913		61,913	12,978	21%
Centre wages	-43,472	-28,367	-13,505	-41,872	-1,600	-4%
Centre gross profit	31,419	33,546	-13,505	20,041	11,378	57%
Centre rent	-13,140	-12,544		-12,544	-596	-5%
Other centre expenses	-8,381	-7,098		-7,098	-1,283	-18%
Centre EBITDA	9,898	13,904	-13,505	399	9,499	2381%
Corporate costs	-581	-731		-731	150	21%
Support Office cost	-3,853	-3,169	-678	-3,847	-6	0%
Underlying EBITDA	5,464	10,004	-14,183	-4,179	9,643	231%

- \$14.2m in government wage subsidy and JobKeeper payments received in 1H2020.
- Excluding these subsidies, centre wages have increased by \$1.6m driven largely by the new centres in Australia. This has been more than offset by additional revenue of A\$4.2m generated by these centres. Agency reliever costs in New Zealand have increased in 1H2021 due to staffing shortages across the industry.
- Corporate costs reduced by 21% and support office costs have remained consistent with the comparative period.
- Underlying EBITDA increased by \$9.6 million, adjusted for subsidies received.

Financial Highlights

Balance Sheet

	Jun-21	Dec-20
	\$'000	\$'000
Cash and cash equivalents	35,987	59,139
Funding receivable	8,434	-
Other current assets	3,244	2,507
Property, plant and equipment	7,438	7,102
Right-of-use assets	185,835	170,938
Deferred tax assets	14,044	13,022
Intangible assets	153,682	117,697
Term deposits	4,616	4,066
Total assets	413,280	374,471
Trade and other payables	11,553	7,124
Current income tax liabilities	1,207	2,014
Funding received in advance	-	4,639
Borrowings	36,515	36,137
Lease liabilities	223,755	208,224
Employee entitlements	9,238	6,827
Total liabilities	282,268	264,965
Net assets	131,012	109,506



The Group was in compliance with all debt covenants during the current and previous periods.



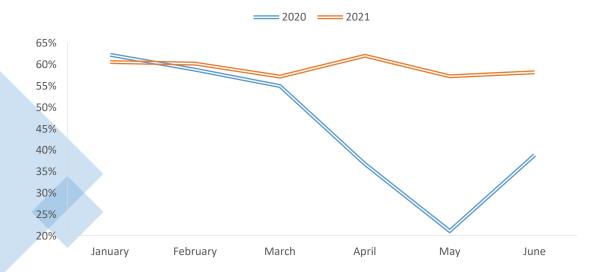
- NZ 111 centres
- AU 20 centres



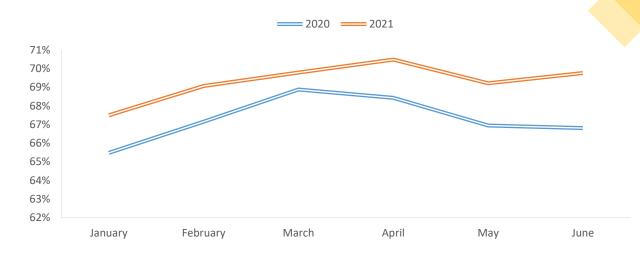
New Zealand

- NZ occupancy averaging 69% in 2021, up 2% from 2020 however has not returned to pre-Covid-19 levels.
- Steady increase in total revenue per FTE per day attributable to fee increases.
- Metrics for 2020 have been distorted by Covid-19.

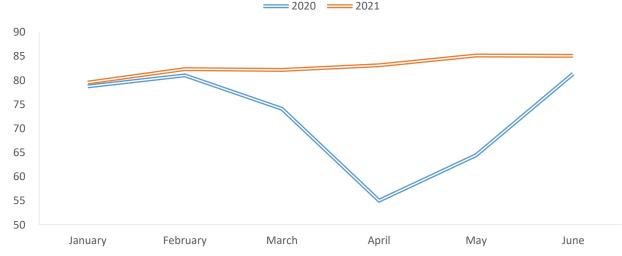
WAGE TO REVENUE RATIO







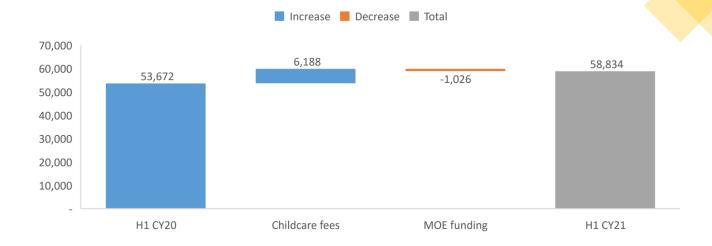
TOTAL REVENUE PER FTE PER DAY



Revenue and EBIT Reconciliation – New Zealand

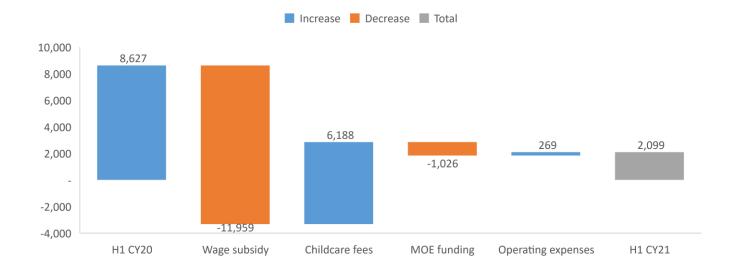
1H CY 2021 Revenue Bridge (NZD \$000's)

- Increase in revenue of \$5.2m (10%)
 attributable to childcare fees lost in 2020
 due to alert level 4 centre closures.
- Teacher shortages have affected our ability to hit higher MOE funding band.
- Decrease in number of centres has also reduced MOE funding.



1H CY 2021 Underlying EBITDA Bridge (NZD \$000's)

 Underlying EBITDA has decreased by 76% largely due to wage subsidies received in 2020.



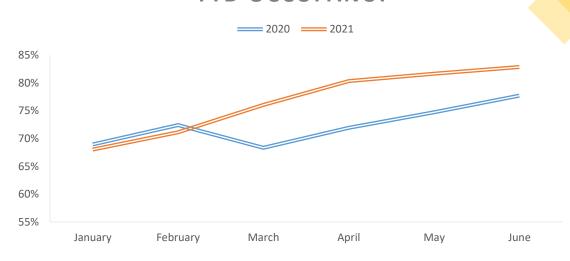
Australia

- Steady increase in occupancy and decrease in wage to revenue ratio in 2021.
- Covid-19 government support measures ended on 31 January 2021.
- Metrics for 2020 have been distorted by Covid-19.

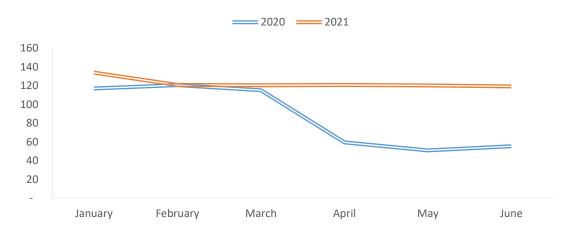
WAGE TO REVENUE RATIO



YTD OCCUPANCY



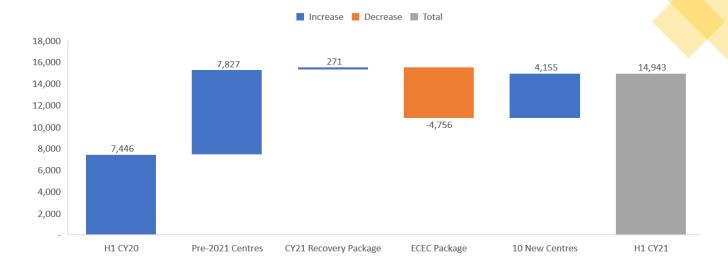
TOTAL REVENUE PER BOOKING PER DAY



Revenue and EBIT Reconciliation - Australia

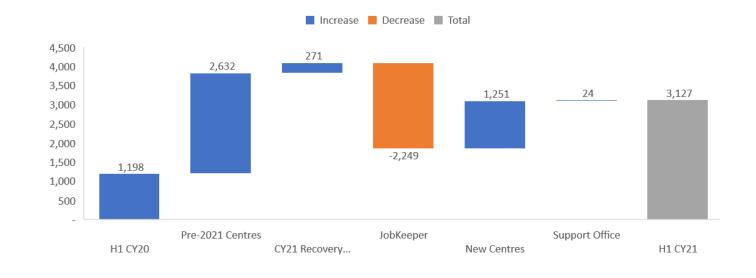
1H CY 2021 Revenue Bridge (A\$000's)

- Revenue was \$14.9m, up 101%
- New centres contributed \$4.2m of total revenue (28%)
- Final government support payments of \$0.3m received in January 2021



1H CY 2021 Underlying EBITDA Bridge (A\$000's)

- Underlying EBITDA for 2021 is \$3.1m, up 161%
- New centres contributed \$1.3m of total Underlying EBITDA (40%), offset by small increase in support office costs of \$24k
- Increases achieved by centres acquired prior to 2021 offset by \$2.2m decrease from JobKeeper payments



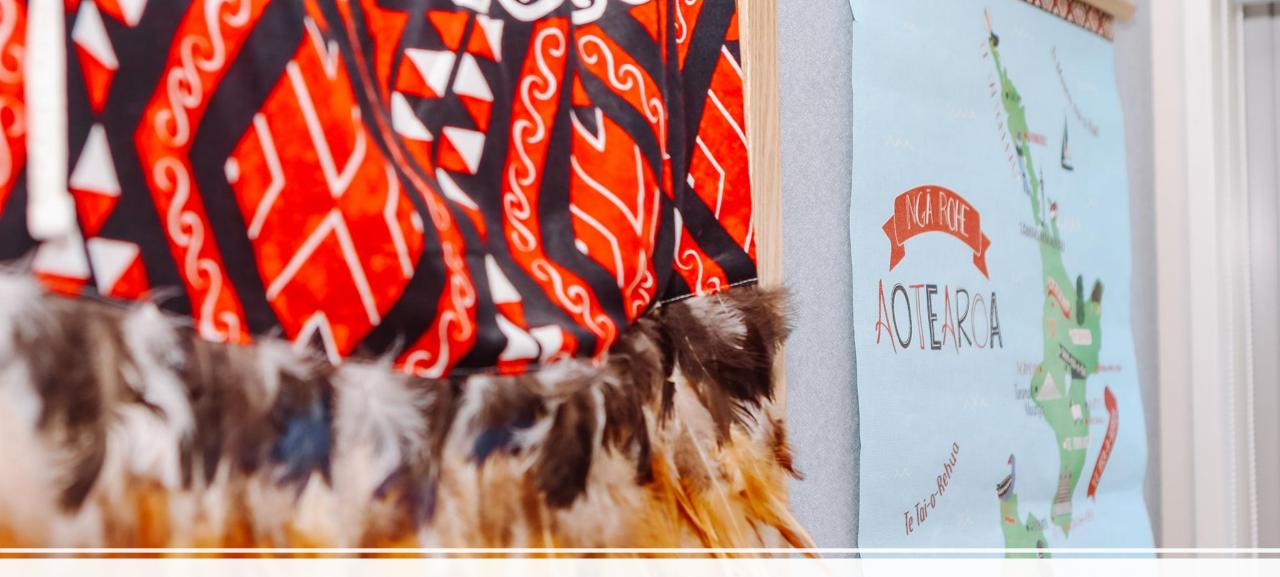


STRATEGY AND OUTLOOK

Strategy and Outlook

- Further acquisitions are being contemplated following the capital raise which was completed at the end of March 2021.
- Continued focus on increasing occupancy, centre upgrades, and more prudent use of labour.





APPENDIX

Glossary

Term	Definition
EBITDA	Earnings before interest, taxation, depreciation and amortisation
Underlying EBITDA	Earnings before interest, taxation, depreciation and amortisation less the effects of NZ IFRS 16: Leases, gains and losses on the sale or closure of businesses, acquisition and integration costs, impairment losses (or reversals of impairment losses), restructuring costs and non-operational items.
Group	Comprises Evolve Education Group Limited and its subsidiaries across New Zealand and Australia
Occupancy	Number of children attending per period specified as a percentage of the service's licensed places
Wage to Revenue ratio	Employee benefits expense as a percentage of total revenue
Total Revenue per FTE per day	Revenue earned per full-time-equivalent child booking per day
Total Revenue per Booking per day	Revenue earned per child booking per day

Disclaimer

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