



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Genesis Energy Limited (GNE)
Tuesday, 4 November 2025
Friday, 13 December 2024

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Tracey Elaine Hickman
Genesis Energy Limited
N/A
Chief Wholesale Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary Shares in Genesis Energy Limited (GNE)
(1) Beneficial interest in performance share rights to receive ordinary shares in accordance with the terms of the Genesis Energy Performance Share Rights Plan FY2023 (2) Beneficial interest in performance share rights to receive ordinary shares in accordance with the terms of the Genesis Energy Equity Incentive Plan FY2026

For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

(1)(2) Not applicable (the performance share rights do not constitute a class of financial products)
(1)(2) Not applicable (per above)
(1)(2) N/A as no transfer(s)
(1)(2) N/A as no transfer(s)

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:

N/A

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

N/A

For that derivative, -

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	2
Details of transactions requiring disclosure-	
Date of transaction:	(1) 1 July 2025 (2) Friday, 31 October 2025
Nature of transaction:	(1) Lapse of 108,951 performance share rights in Genesis Energy Limited under the Genesis Energy Performance Share Rights Plan FY2023 (2) Grant of 186,515 performance share rights in Genesis Energy Limited under the Genesis Energy Equity Incentive Plan FY2026
Name of any other party or parties to the transaction (if known):	(1) N/A (2) Genesis Energy Limited as grantor
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	(1)(2) Nil
Number of financial products to which the transaction related:	(1) 108,951 performance share rights (2) 186,515 performance share rights, each of which, if it vests after the achievement of certain performance hurdles in accordance with the terms of the Genesis Energy Equity Incentive Plan FY2026, will entitle the holder to receive one ordinary share in Genesis Energy Limited at the expiry of the performance period
<i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	
Date of the prior written clearance (if any):	

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	Ordinary shares in Genesis Energy Limited (GNE)
Nature of relevant interest:	(1) Beneficial interest in performance share rights to receive ordinary shares in Genesis Energy Limited pursuant to the Genesis Energy Performance Share Rights Plan FY2024 (2) Beneficial interest in shares held via Citibank through NZCSD (3) Beneficial interest in performance share rights to receive ordinary shares in Genesis Energy Limited pursuant to the Genesis Energy Equity Incentive Plan FY2025 (4) Registered holder and beneficial owner of ordinary shares (1) 116,150 (performance share rights) (2) 28,123 ordinary shares (3) 152,585 (performance share rights) (4) 148,496 ordinary shares
<i>For that relevant interest,-</i>	
Number held in class:	(1)(3) N/A (2) NZCSD (4) Tracey Hickman
Current registered holder(s):	

For a derivative relevant interest, -

Type of derivative:

N/A

Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

N/A

A statement as to whether the derivative is cash settled or physically settled:

Maturity date of the derivative (if any):

Expiry date of the derivative (if any):

The price's specified terms (if any):

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

For that derivative relevant interest,-

Parties to the derivative:

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:

Date of signature:

or

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:



Tuesday, 4 November 2025

Charles Bolt
Assistant Company Secretary