



NEW ZEALAND'S EXCHANGE
TE PAEHOKO O AOTEAROA

Capital Change Notice

Notice of issue of Performance Share Rights under the Comvita Limited (**CVT** or **Company**) Performance Share Rights Scheme This notice is given under the NZX Listing Rules 3.13.1 and relates to the issuance of performance share rights which are convertible into fully paid ordinary shares in CVT should certain vesting conditions and performance hurdles be met under CVT's Performance Share Rights Scheme.

Section 1: Issuer information	
Name of issuer	Comvita Limited
NZX ticker code	CVT
Class of financial product	Performance Share Rights, each representing an entitlement to acquire an ordinary share in CVT ("PSR's")
ISIN (If unknown, check on NZX website)	NZCVTE0001S7
Currency	New Zealand Dollars
Section 2: Capital change details	
Number issued/acquired/redeemed	41,998 PSR's
Nominal value (if any)	Not applicable
Issue/acquisition/redemption price per security	PSR's issued under the Scheme for nil consideration
Nature of the payment (for example, cash or other consideration)	Not applicable
Amount paid up (if not in full)	Not applicable
Percentage of total class of Financial Products issued/acquired/redeemed/ (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence) ¹	42.34% of PSR's on issue, giving rights in respect of ordinary shares equal to 0.0596% of the total ordinary shares on issue
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	The PSR's are subject to a vesting period of 2 years. Vesting is subject to continued employment and occurs in tranches (annually). Upon vesting of the PSR's, shares will be transferred from treasury stock or new shares will be issued in the capital of the Company on the terms and conditions described in the Comvita Limited Performance Share Rights Scheme. The shares will be transferred or issued (as applicable) for no consideration and will be credited as fully paid up. One PSR will convert into one ordinary share upon vesting and will rank equally with all other ordinary shares on issue. PSRs do not entitle the holder to receive dividends or other distributions, or vote in respect of

¹ The percentage is to be calculated immediately before the issue, acquisition, redemption or Conversion.

	CVT ordinary shares. Holders of PSRs cannot transfer or grant security interests over them.
Reason for issue/acquisition/redemption and specific authority for issue/acquisition/redemption/ (the reason for change must be identified here)	Offer to Company employees under the Comvita Limited Performance Share Rights Scheme to incentivise executives.
Total number of Financial Products of the Class after the issue/acquisition/redemption/Conversion (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/acquisition/redemption.	141,187 total PSR's 70,460,456 ordinary shares 0 treasury stock
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	Not applicable
Specific authority for the issue, acquisition, or redemption, including a reference to the rule pursuant to which the issue, acquisition, or redemption is made	Directors Resolution Listing Rule 4.6.1
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)	In accordance with the terms of the Comvita Limited Performance Share Rights Scheme
Date of issue/acquisition/redemption ²	3 October 2024
Section 3: Authority for this announcement and contact person	
Name of person authorised to make this announcement	Brett Hewlett
Contact person for this announcement	Jessica Sanders
Contact phone number	+61 448 303 839
Contact email address	Jessica.sanders@comvita.com
Date of release through MAP	3 October 2024