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6 June 2023

## Executive Leadership Team changes

Synlait Milk Limited (Synlait) announces changes to its Executive Leadership Team (ELT), effective Monday 19 June 2023.

Paul Mallard, Director of Strategy, Innovation & Corporate Affairs, has been appointed to a new role of Chief Operating Officer with oversight of the Supply Chain, Planning, Innovation, Integrated Business Planning, Strategy and Corporate Affairs Teams. The Supply Chain and Planning functions previously reported to the Director of Operations.

The Director of Operations role will become the Director of Manufacturing role, currently held by Glenn Laing in an acting capacity. The Manufacturing Team will include Manufacturing, Technical and Process Improvement, Integrated Work Systems, and Assets Engineering.

The structure changes will ensure a better fit with Synlait's strategy and deliver a greater level of execution and performance.

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