

Resignation of Karen Lake

Promisia Healthcare Limited (**Promisia**) (NZX: PHL) advises that group general manager Karen Lake has resigned from the company.

Karen has been on leave since August 2024 and is stepping down for personal reasons.

Board chair Rhonda Sherriff acknowledged Karen's contribution since joining the company in August 2023 and wishes her well for future endeavours.

Experienced aged care executive and current executive director, Craig Percy, will continue as acting group general manager until a permanent replacement has been appointed.

Recruitment for the role will commence in February 2025.

ENDS.

For more information, please contact:

Craig Percy, Acting Group General Manager – Promisia Healthcare Limited

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About Promisia Healthcare

Promisia is a New Zealand based aged care and retirement living provider, with a focus on delivering quality personalised care. Our aim is to be the aged care provider of choice in our communities. Our facilities are located in well-established and well serviced towns and metropolitan areas. Our goal is to profitably grow our business in a sustainable manner, delivering quality care to our residents, peace of mind to their families and whanau, and excellent value to our villages, community and shareholders. Promisia is listed on the NZX (NZX: PHL). http://www.promisia.co.nz.