



Ongoing Disclosure Notice
 Disclosure of Directors and Senior Managers Relevant Interests
 Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

| |
|----------------------------|
| To NZX Limited; and |
| Name of listed issuer: |
| Date this disclosure made: |
| Date of last disclosure: |

| |
|-----------------|
| Air New Zealand |
| 24-Mar-25 |
| 23-Oct-24 |

Director or senior manager giving disclosure

| |
|---|
| Full name(s): |
| Name of listed issuer: |
| Name of related body corporate (if applicable): |
| Position held in listed issuer: |

| |
|----------------------|
| Nikki Dines |
| Air New Zealand |
| |
| Chief People Officer |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| |
|--|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |
| For that relevant interest- |
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal: |
| Current registered holder(s): |
| Registered holder(s) once transfers are registered: |

| |
|---|
| Rights convertible to Ordinary Shares ("Rights") |
| Power to acquire Ordinary Shares in accordance with the terms of the Rights |
| |
| 2,705,040 |
| 2,578,989 |
| Nikki Dines |
| Nikki Dines |

Details of transactions giving rise to acquisition or disposal

| |
|---|
| Total number of transactions to which notice relates: |
|---|

| |
|---|
| 1 |
|---|

Details of transactions requiring disclosure

| |
|--|
| Date of transaction: |
| Nature of transaction: |
| Name of any other party or parties to the transaction (if known): |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: |
| Number of financial products to which the transaction related: |

| |
|--|
| 18-Mar-25 |
| Lapse of remaining 2021 Rights pursuant to their terms |
| |
| |
| 126,051 |

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

| |
|--|
| Whether relevant interests were acquired or disposed of during a closed period: |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: |
| Date of the prior written clearance (if any): |

| |
|----------------|
| not applicable |
| not applicable |
| |

Summary of other relevant interests after acquisition or disposal

| |
|---|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |
| For that relevant interest- |
| Number held in class: |
| Registered holder(s) once transfers are registered: |

| |
|-------------------------------------|
| Ordinary Shares (NZX:AIR) |
| Registered holder: beneficial owner |
| |
| 71,454 |
| Nikki Dines |

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| |
|--|
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature: |
| Name and title of authorised person: |

| |
|--|
| |
| 24-Mar-25 |
| Felicity Cammock Senior People Specialist |



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| Name of listed issuer: |
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| Date of last disclosure: |

| |
|-----------------|
| Air New Zealand |
| 24-Mar-25 |
| 23-Oct-24 |

Director or senior manager giving disclosure

| |
|---|
| Full name(s): |
| Name of listed issuer: |
| Name of related body corporate (if applicable): |
| Position held in listed issuer: |

| |
|-------------------------|
| Greg Foran |
| Air New Zealand |
| |
| Chief Executive Officer |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| |
|--|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |
| For that relevant interest- |
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal: |
| Current registered holder(s): |
| Registered holder(s) once transfers are registered: |

| |
|---|
| Rights convertible to Ordinary Shares ("Rights") |
| Power to acquire Ordinary Shares in accordance with the terms of the Rights |
| |
| 9,192,709 |
| 8,716,081 |
| Greg Foran |
| Greg Foran |

Details of transactions giving rise to acquisition or disposal

| |
|---|
| Total number of transactions to which notice relates: |
|---|

| |
|---|
| 1 |
|---|

Details of transactions requiring disclosure

| |
|--|
| Date of transaction: |
| Nature of transaction: |
| Name of any other party or parties to the transaction (if known): |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: |
| Number of financial products to which the transaction related: |

| |
|--|
| 18-Mar-25 |
| Lapse of remaining 2021 Rights pursuant to their terms |
| |
| 476,628 |

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

| |
|--|
| Whether relevant interests were acquired or disposed of during a closed period: |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: |
| Date of the prior written clearance (if any): |

| |
|----------------|
| not applicable |
| not applicable |
| |

Summary of other relevant interests after acquisition or disposal

| |
|---|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |
| For that relevant interest- |
| Number held in class: |
| Registered holder(s) once transfers are registered: |

| |
|-------------------------------------|
| Ordinary Shares (NZX:AIR) |
| Registered holder: beneficial owner |
| |
| 5,131,976 |
| Greg Foran |

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| |
|--|
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature: |
| Name and title of authorised person: |

| |
|--|
| |
| 24-Mar-25 |
| Felicity Cammock Senior People Specialist |



Ongoing Disclosure Notice
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| Date of last disclosure: |

| |
|-----------------|
| Air New Zealand |
| 24-Mar-25 |
| 23-Oct-24 |

Director or senior manager giving disclosure

| |
|---|
| Full name(s): |
| Name of listed issuer: |
| Name of related body corporate (if applicable): |
| Position held in listed issuer: |

| |
|---|
| Leanne Geraghty |
| Air New Zealand |
| Former Chief Customer and Sales Officer |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| |
|--|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |
| For that relevant interest- |
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal: |
| Current registered holder(s): |
| Registered holder(s) once transfers are registered: |

| |
|---|
| Rights convertible to Ordinary Shares ("Rights") |
| Power to acquire Ordinary Shares in accordance with the terms of the Rights |
| 2,608,400 |
| 2,471,845 |
| Leanne Geraghty |
| Leanne Geraghty |

Details of transactions giving rise to acquisition or disposal

| |
|---|
| Total number of transactions to which notice relates: |
|---|

| |
|---|
| 1 |
|---|

Details of transactions requiring disclosure

| |
|--|
| Date of transaction: |
| Nature of transaction: |
| Name of any other party or parties to the transaction (if known): |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: |
| Number of financial products to which the transaction related: |

| |
|--|
| 18-Mar-25 |
| Lapse of remaining 2021 Rights pursuant to their terms |
| 136,555 |

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

| |
|--|
| Whether relevant interests were acquired or disposed of during a closed period: |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: |
| Date of the prior written clearance (if any): |

| |
|----------------|
| not applicable |
| not applicable |

Summary of other relevant interests after acquisition or disposal

| |
|---|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |
| For that relevant interest- |
| Number held in class: |
| Registered holder(s) once transfers are registered: |

| |
|-------------------------------------|
| Ordinary Shares (NZX:AIR) |
| Registered holder: beneficial owner |
| 387,044 |
| Leanne Geraghty |

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| |
|--|
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature: |
| Name and title of authorised person: |

| |
|--|
| |
| 24-Mar-25 |
| Felicity Cammock Senior People Specialist |



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| Date this disclosure made: |
| Date of last disclosure: |

| |
|-----------------|
| Air New Zealand |
| 24-Mar-25 |
| 23-Oct-24 |

Director or senior manager giving disclosure

| |
|---|
| Full name(s): |
| Name of listed issuer: |
| Name of related body corporate (if applicable): |
| Position held in listed issuer: |

| |
|--|
| David Morgan |
| Air New Zealand |
| Chief Operational Integrity and Safety Officer |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| |
|--|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |
| For that relevant interest- |
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal: |
| Current registered holder(s): |
| Registered holder(s) once transfers are registered: |

| |
|---|
| Rights convertible to Ordinary Shares ("Rights") |
| Power to acquire Ordinary Shares in accordance with the terms of the Rights |
| 2,710,112 |
| 2,563,053 |
| David Morgan |
| David Morgan |

Details of transactions giving rise to acquisition or disposal

| |
|---|
| Total number of transactions to which notice relates: |
|---|

| |
|---|
| 1 |
|---|

Details of transactions requiring disclosure

| |
|--|
| Date of transaction: |
| Nature of transaction: |
| Name of any other party or parties to the transaction (if known): |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: |
| Number of financial products to which the transaction related: |

| |
|--|
| 18-Mar-25 |
| Lapse of remaining 2021 Rights pursuant to their terms |
| 147,059 |

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

| |
|--|
| Whether relevant interests were acquired or disposed of during a closed period: |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: |
| Date of the prior written clearance (if any): |

| |
|----------------|
| not applicable |
| not applicable |

Summary of other relevant interests after acquisition or disposal

| |
|---|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |
| For that relevant interest- |
| Number held in class: |
| Registered holder(s) once transfers are registered: |

| |
|-------------------------------------|
| Ordinary Shares (NZX:AIR) |
| Registered holder: beneficial owner |
| 730,370 |
| David Morgan |

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| |
|--|
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature: |
| Name and title of authorised person: |

| |
|--|
| |
| 24-Mar-25 |
| Felicity Cammock Senior People Specialist |



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| Date of last disclosure: |

| |
|-----------------|
| Air New Zealand |
| 24-Mar-25 |
| 23-Oct-24 |

Director or senior manager giving disclosure

| |
|---|
| Full name(s): |
| Name of listed issuer: |
| Name of related body corporate (if applicable): |
| Position held in listed issuer: |

| |
|-----------------------|
| Nikhil DR |
| Air New Zealand |
| Chief Digital Officer |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| |
|--|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |
| For that relevant interest- |
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal: |
| Current registered holder(s): |
| Registered holder(s) once transfers are registered: |

| |
|---|
| Rights convertible to Ordinary Shares ("Rights") |
| Power to acquire Ordinary Shares in accordance with the terms of the Rights |
| 2,760,112 |
| 2,613,053 |
| Nikhil DR |
| Nikhil DR |

Details of transactions giving rise to acquisition or disposal

| |
|---|
| Total number of transactions to which notice relates: |
|---|

| |
|---|
| 1 |
|---|

Details of transactions requiring disclosure

| |
|--|
| Date of transaction: |
| Nature of transaction: |
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| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: |
| Number of financial products to which the transaction related: |

| |
|--|
| 18-Mar-25 |
| Lapse of remaining 2021 Rights pursuant to their terms |
| 147,059 |

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

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|--|
| Whether relevant interests were acquired or disposed of during a closed period: |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: |
| Date of the prior written clearance (if any): |

| |
|----------------|
| not applicable |
| not applicable |

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| |
|--|
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature: |
| Name and title of authorised person: |

| |
|--|
| |
| 24-Mar-25 |
| Felicity Cammock Senior People Specialist |



Ongoing Disclosure Notice
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| To NZX Limited; and |
| Name of listed issuer: |
| Date this disclosure made: |
| Date of last disclosure: |

| |
|-----------------|
| Air New Zealand |
| 24-Mar-25 |
| 23-Oct-24 |

Director or senior manager giving disclosure

| |
|---|
| Full name(s): |
| Name of listed issuer: |
| Name of related body corporate (if applicable): |
| Position held in listed issuer: |

| |
|-------------------------|
| Richard Thomson |
| Air New Zealand |
| |
| Chief Financial Officer |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| |
|--|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |
| For that relevant interest- |
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal: |
| Current registered holder(s): |
| Registered holder(s) once transfers are registered: |

| |
|---|
| Rights convertible to Ordinary Shares ("Rights") |
| Power to acquire Ordinary Shares in accordance with the terms of the Rights |
| |
| 2,743,446 |
| 2,596,387 |
| Richard Thomson |
| Richard Thomson |

Details of transactions giving rise to acquisition or disposal

| |
|---|
| Total number of transactions to which notice relates: |
|---|

| |
|---|
| 1 |
|---|

Details of transactions requiring disclosure

| |
|--|
| Date of transaction: |
| Nature of transaction: |
| Name of any other party or parties to the transaction (if known): |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: |
| Number of financial products to which the transaction related: |

| |
|--|
| 18-Mar-25 |
| Lapse of remaining 2021 Rights pursuant to their terms |
| |
| 147,059 |

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

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|--|
| Whether relevant interests were acquired or disposed of during a closed period: |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: |
| Date of the prior written clearance (if any): |

| |
|----------------|
| not applicable |
| not applicable |
| |

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| |
|--|
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature: |
| Name and title of authorised person: |

| |
|--|
| |
| 24-Mar-25 |
| Felicity Cammock Senior People Specialist |



Ongoing Disclosure Notice
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| |
|----------------------------|
| To NZX Limited; and |
| Name of listed issuer: |
| Date this disclosure made: |
| Date of last disclosure: |

| |
|-----------------|
| Air New Zealand |
| 24-Mar-25 |
| 4-Mar-25 |

Director or senior manager giving disclosure

| |
|---|
| Full name(s): |
| Name of listed issuer: |
| Name of related body corporate (if applicable): |
| Position held in listed issuer: |

| |
|--|
| Michael Williams |
| Air New Zealand |
| Chief Transformation and Alliances Officer |

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

| |
|--|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |
| For that relevant interest- |
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal: |
| Current registered holder(s): |
| Registered holder(s) once transfers are registered: |

| |
|---|
| Rights convertible to Ordinary Shares ("Rights") |
| Power to acquire Ordinary Shares in accordance with the terms of the Rights |
| 2,208,032 |
| 2,138,704 |
| Michael Williams |
| Michael Williams |

Details of transactions giving rise to acquisition or disposal

| |
|---|
| Total number of transactions to which notice relates: |
|---|

| |
|---|
| 1 |
|---|

Details of transactions requiring disclosure

| |
|--|
| Date of transaction: |
| Nature of transaction: |
| Name of any other party or parties to the transaction (if known): |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: |
| Number of financial products to which the transaction related: |

| |
|---|
| 18-Mar-25 |
| Lapse of remaiing 2021 Rights pursuant to their terms |
| 69,328 |

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

| |
|--|
| Whether relevant interests were acquired or disposed of during a closed period: |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: |
| Date of the prior written clearance (if any): |

| |
|----------------|
| not applicable |
| not applicable |

Summary of other relevant interests after acquisition or disposal

| |
|---|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |
| For that relevant interest- |
| Number held in class: |
| Registered holder(s) once transfers are registered: |

| |
|-------------------------------------|
| Ordinary Shares (NZX:AIR) |
| Registered holder: beneficial owner |
| 145,017 |
| Michael Williams |

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

| |
|--|
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature: |
| Name and title of authorised person: |

| |
|--|
| |
| 24-Mar-25 |
| Felicity Cammock Senior People Specialist |