

2025 Notice of Annual Meeting

FONTERRA
SHAREHOLDERS'
FUND.

Notice is given that the 2025 Annual Meeting of unit holders of the Fonterra Shareholders' Fund will be held

Monday, 15 December 2025

Commencing at 10am
(NZDT)

The 2025 Annual Meeting will be held as a hybrid meeting, in person at Fonterra's Auckland office and online via the Computershare Meeting Platform. For information on how to participate in the online meeting, please refer to the Procedural Notes on page 5 of this notice and the attached Virtual Meeting Guide.

Notice of Annual Meeting

Items of Business

- A. Welcome and Introduction
- B. Address by the Chair of the Manager of the Fonterra Shareholders' Fund
- C. Address by the Chair of Fonterra Co-operative Group Limited
- D. Address by the Chief Executive Officer of Fonterra Co-operative Group Limited
- E. Unit holder discussion
- F. Address by the director proposed for re-election to the Board of the Manager of the Fonterra Shareholders' Fund
- G. Resolutions:
Unit holders will be asked to consider and, if thought appropriate, to pass the following ordinary resolution
 - 1. To re-elect Carlie Eve, who retires by rotation and has offered herself for re-election, as a director of the Manager of the Fonterra Shareholders' Fund

In accordance with the Fonterra Shareholders' Fund Trust Deed, the resolution above is to be considered as an ordinary resolution and is required to be passed by a simple majority of the votes of those unit holders entitled to vote and voting at the Annual Meeting.

Explanatory Note

Further detail on the director proposed for re-election, Carlie Eve, is set out in the Explanatory Note on page 4.

Attendance

All unit holders are entitled to attend and vote at the Annual Meeting or to appoint a proxy or representative to attend and vote on their behalf.

Proxies

A proxy need not be a unit holder and may be appointed by completing the form accompanying this Notice of Annual Meeting or online at www.investorvote.co.nz.

The appointment of a proxy or representative does not preclude a unit holder from attending and voting at the Annual Meeting.

You may appoint the Chair of the Annual Meeting or any other director of the Manager of the Fund as your proxy.

If you do not name a person as your proxy or your

Important Dates

These dates are given in New Zealand Daylight Time.

Friday 12 December 2025, 5pm
Record Date for voting entitlements for the Annual Meeting

Saturday 13 December 2025, 10am
Latest time for receipt of Proxy/Voting forms or for online proxy appointments

Monday 15 December 2025, 10am
Annual Meeting

Where

Fonterra's Auckland Offices
109 Fanshawe Street, Auckland Central
and online via Computershare's Virtual Meeting Platform <https://meetnow.global/nz>.

named proxy does not attend the meeting, the Chair of the Annual Meeting will be appointed your proxy and will vote in accordance with your express direction, and any undirected votes will (subject to any restriction(s) set out in the NZX Listing Rules) be voted in favour of the re-election of Carlie Eve.

Jackie Floyd

Company Secretary
Auckland, New Zealand
13 November 2025

Questions

Unit holders may submit questions to the Board of the Manager ahead of the Annual Meeting. Questions should be relevant to matters at the Annual Meeting, including matters arising from the financial statements or general questions regarding the performance of the Fund or Fonterra.

The Manager has a discretion on which questions will be addressed at the Annual Meeting.

Please submit questions by email to Investor.Relations@fonterra.com before Thursday 11 December. Please write 'Questions from Unit Holders' in the subject line of the email.

There will also be an opportunity for unit holders and proxy holders to ask questions at the Annual Meeting.

Letter from the Chair

Dear Unit Holders

On behalf of the Board of Directors of the Manager of the Fonterra Shareholders' Fund I am pleased to invite you to the Annual Meeting of the Manager of the Fonterra Shareholders' Fund for unit holders, commencing at 10am NZDT on Monday 15 December 2025 at Fonterra's offices, 109 Fanshawe Street, Auckland Central and online via the Computershare meeting platform <https://meetnow.global/nz>.

At the Annual Meeting, the Fund Board will be joined by Peter McBride, Chair of Fonterra, and Miles Hurrell, Chief Executive Officer of Fonterra. I will present an overview of the thirteenth year of the Fund and Peter and Miles will discuss Fonterra's performance over the past year. Unit holders will also have the opportunity to ask questions about the operations and management of Fonterra.

At the meeting, unit holders will be asked to vote for the re-election of Carlie Eve as an Independent Director. Her biographical details are included in the Explanatory Note on the next page.

If you cannot attend the meeting and wish to appoint a proxy to vote on your behalf, you may direct your proxy to vote for or against the resolutions, to abstain from voting, or to exercise their discretion as to how to vote.

If you would like to appoint a proxy, complete and lodge the enclosed Proxy/Voting form (either by post or email) with Computershare Investor Services. Alternatively, you can appoint a proxy online by going to www.investorvote.co.nz.

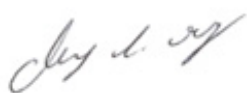
You will need your CSN holder number and postcode (or country of residence if outside New Zealand) to do this.

All Proxy/Voting forms need to reach Computershare by 10am NZDT on Saturday 13 December 2025.

For those unit holders who are attending the Annual Meeting, please bring the enclosed Proxy/Voting form, or your CSN holder number with you to assist with your registration.

You are invited to join the Fund Board and Fonterra senior management for light refreshments at the conclusion of the Annual Meeting.

I look forward to seeing you then.



MARY-JANE DALY
CHAIR
FONTERRA SHAREHOLDERS' FUND

Explanatory Note

The Board of the Manager of the Fonterra Shareholders' Fund has statutory responsibilities for the activities of the Manager and the Fund, including monitoring the compliance with regulatory requirements and ensuring that unit holders' interests are managed and protected in accordance with the constituent documents that relate to the Fund. Directors of the Manager have no role in the governance or operation of Fonterra.

Skills required of a director on the Board of the Manager include governance experience, preferably of a listed entity, financial and capital markets knowledge, an understanding of co-operatives, and risk management experience.

Resolution: Re-Election of Director



Carlie Eve

BSc, BCom

Carlie Eve, one of the three Independent Directors appointed by unit holders, retires by rotation at the Annual Meeting and offers herself for re-election.

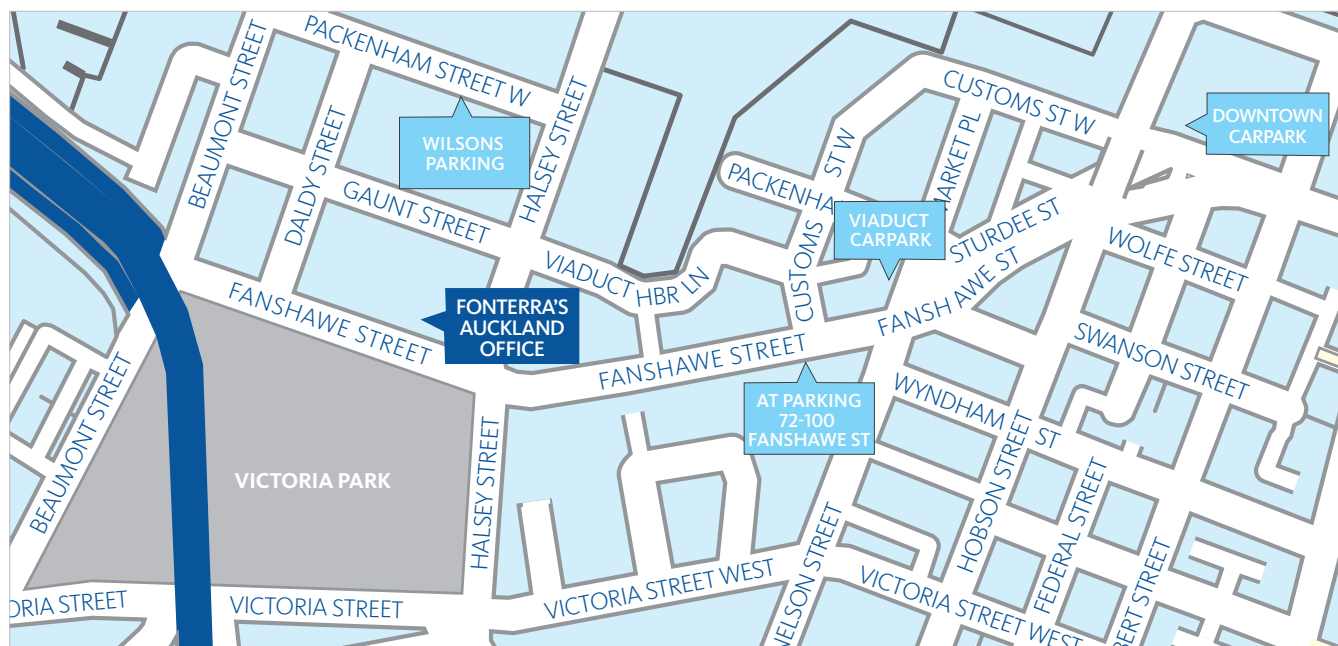
Carlie Eve was appointed to the FSF Board in November 2022.

Carlie has over 25 years' experience in financial markets and the corporate sector, bringing a broad and deep understanding of capital markets, corporate strategy, and governance. Prior to her governance career she held senior executive positions spanning equity research, investment banking, investor relations, corporate strategy and funds management.

Carlie is currently a Director of Kiwi Property Group Limited and Chair of the Diocesan School Heritage Foundation. She was previously a Director of Hobsonville Land Company Limited. Carlie brings strong financial and analytical expertise, an in depth understanding of the investor perspective and governance experience across a number of sectors.

The Board of the Manager of the Fund has determined that Carlie Eve is an 'independent director' (as defined by the NZX Listing Rules).

Procedural Notes



Meeting Participation

The Fund is holding a hybrid meeting this year to allow unit holders who are unable to attend in person to have the opportunity to attend online through the Computershare Meeting Platform <https://meetnow.global/nz>. To access the meeting, click 'Go' under the Fonterra Shareholders Fund meeting and then click 'JOIN MEETING NOW'. By using the meeting platform, you will be able to watch the meeting, vote and ask questions online using your smart phone, tablet or desktop device. You will need the latest version of Chrome, Safari or Edge to access the meeting. Please ensure your browser is compatible.

Please refer to the enclosed Virtual Meeting Guide for more information.

Voting Entitlements and Process

Unit holders that will be entitled to vote on the resolution at the Annual Meeting are those who are unit holders of the Fonterra Shareholders' Fund at 5pm NZDT on Friday 12 December 2025.

Voting will be conducted by a poll. To vote, unit holders can either:

Attend in Person

If you wish to attend the Annual Meeting, please bring the enclosed Proxy/Voting form or your CSN holder number with you to the meeting.

Vote Online

You can vote online through the Computershare Meeting Platform.

Appoint a Proxy to Vote

If you do not propose to attend the Annual Meeting, you can appoint a proxy to attend the meeting and vote on your behalf. The Chair of the meeting or any other director of the Fund is willing to act as a proxy for any unit holder who wishes to appoint him or her for that purpose.

To do this, enter 'the Chair' or the name of your proxy in the space provided on the Proxy/Voting form (further details are provided on the form).

If you appoint the Chair or any other director as proxy to exercise their discretion on how to vote, they will cast your proxy votes in favour of the re-election of Carlie Eve.

To appoint a proxy, you need to do one of the following:

Online

Lodge your proxy online by going to www.investorvote.co.nz. You will need your CSN holder number and postcode (or country of residence if outside New Zealand).

If you do not have your CSN holder number, please contact Computershare at corporateactions@computershare.co.nz or +64 9 488 8777 (international).

Mail

Return the Proxy/Voting form by mail to the Share Registrar, Computershare Investor Services Limited, Private Bag 92119, Auckland 1142, using the Freepost envelope provided.

For your proxy appointment to be effective it must be received by 10am NZDT on Saturday 13 December 2025.

Meeting venue

Fonterra's Auckland Offices

Address

109 Fanshawe Street, Auckland Central, New Zealand

Parking

Parking is available at public car parks in the vicinity of the venue including the Viaduct car park on Sturdee Street.

The addresses of the Manager of the Fund and the Supervisor are as follows:

FSF MANAGEMENT COMPANY LIMITED

109 Fanshawe Street,
Auckland 1010, New Zealand
Attention: Company
Secretary

THE NEW ZEALAND GUARDIAN TRUST COMPANY LIMITED

Level 6, 191 Queen Street,
Auckland 1010, New Zealand
Attention: Relationship
Manager Corporate Trusts