



EROAD Board Renewal and Tech Committee Transition

Auckland, 24 February 2025: EROAD Limited ("EROAD") announces that John Scott will be appointed as a new independent Non-Executive Director effective 1 March, 2025.

Based in New Zealand, Mr. Scott brings extensive experience in global technology, digital transformation, and business strategy. He was the CEO of Invenco and a key executive at Navico, both innovative technology companies that have grown into international success stories from their New Zealand origins. With a strong background in technology, product innovation, and business transformation, he has led high-growth teams, scaled global businesses, and driven strategic change. His expertise in product development, sales and marketing, supply chain management, and governance will be a valuable addition to EROAD's Board.

EROAD Chair Susan Paterson said, *"We are pleased to welcome John to the EROAD Board. As Chair of AoFrio and Vessev, and a Board Member at AsBuilt, he brings insightful perspectives that will support our ongoing innovation and growth. His deep understanding of technology and experience in high-growth environments will be a great asset to our team."*

In accordance with the NZX listing rules, the Board has determined that Mr. Scott is an Independent Director.

EROAD also announces that, effective 3 March 2025, Steven Newman will step down as a consultant to the Technology Committee.

Ms. Paterson said, *"Steven joined the Technology Committee as a consultant two years ago, bringing insights and deep knowledge of our technology and business as we began executing our refreshed strategy. The Board is very grateful for Steven's contribution to the Committee during this period of change, and his ongoing support as a major EROAD shareholder."*

Steven added, *"I have known John Scott for many years and have followed his achievements in growing technology businesses. I have enjoyed my involvement in EROAD's Technology Committee over the past couple of pivotal years and am pleased that John will be joining the Committee as part of his appointment to the Board."*

ENDS

Authorised for release to the NZX and ASX by the Chair of the Board of Directors.

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About EROAD

EROAD is a fully integrated technology, tolling and services provider, based in Auckland, New Zealand. They were the first company in the world to implement a GNSS/cellular-based road charging solution across an entire country. They design and manufacture in-vehicle hardware, operate secure payment and merchant gateways and offer web-based value-added services. EROAD modernises road charging and compliance for road transport by replacing paper-based systems with easy-to-use electronic systems. They are the largest provider of road user charges (RUC) compliance in New Zealand, and a leading provider of health and safety compliance and fleet management solutions. EROAD is listed on the New Zealand Stock Exchange (NZX) and Australian Stock Exchange (ASX) under the stock symbol of ERD.

www.eroad.co.nz