

## Ongoing Disclosure Notice

## Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

Name of listed issuer:		
		Fletcher Building Limited
Date this disclosure made:		6 June 2025
Date of last disclosure:		8 May 2025
Director or conier manager giving disclosure		
Director or senior manager giving disclosure		Hamich Todd McRoath
Full name(s):		Hamish Todd McBeath
Name of listed issuer:		Fletcher Building Limited
Name of related body corporate (if applicable):		N/A
Position held in listed issuer:		Chief Executive Light Building Products
Summary of acquisition or disposal of relevant interest (excluding specified derivative	s)	
Class of affected quoted financial products:		Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a)	Beneficial interest in employee share plan
For that relevant interest-		
Number held in class before acquisition or disposal:		21,438
Number held in class after acquisition or disposal:		21,570
Current registered holder(s):		New Zealand Central Securities Depository Limited
Registered holder(s) once transfers are registered:		N/A
Summary of acquisition or disposal of specified derivatives relevant interest (if applica	ible)	
Type of affected derivative:  Class of underlying financial products:		
Details of affected derivative-		
The notional value of the derivative (if any) or the notional amount of underlying financial		
A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):		
Expiry date of the derivative (if any):		Not Applicable
The price specified in the terms of the derivative (if any):		
Any other details needed to understand how the amount of the consideration payable under		
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For that derivative,- Parties to the derivative:		
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Parties to the derivative:	(a)	1
Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal	(a)	1
Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:	(a)	1 28 May 2025
Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-	(a)	
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Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:	(a)	28 May 2025 Acquisition of beneficial interest in employee share plan
Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a	(a)	28 May 2025 Acquisition of beneficial interest in employee share plan N/A
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Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include	(a)	28 May 2025 Acquisition of beneficial interest in employee share plan N/A \$414
Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	(a)	28 May 2025 Acquisition of beneficial interest in employee share plan N/A \$414  132 shares
Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction:  Nature of transaction:  Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed	(a)	28 May 2025 Acquisition of beneficial interest in employee share plan N/A \$414  132 shares

Cass of quoted financial products:  (b) Beneficial interest under executive long-term share scheme  (c) Beneficial interest under executive long-term share scheme  (d) Share rights under equity plan  (d) Share rights under equity plan  (e) Baneficial interest under executive long-term share scheme  (f) Share rights under equity plan  (g) 32,000  (g) 187,284  (d) 44,380  (d) 44,380  (d) Hamish Todd McBeath  (e) Fietcher Building Share Schemes Limited  (f) Fietcher Building Share Schemes Limited  (g) Fietcher Building Share Schemes Limited  (g) Fietcher Building Share Schemes  (g) Fietcher Building Share Schemes Limited  (hamish fod derivative, fiet any):  The protes of derivative, fiet any):  The protes' specified terms (if any):  The price's specified terms (if any):  The price's specified terms (if any):  The price's specified terms (if any):  For that derivative (if any):  The price's specified terms (if any):  Not Applicable	Summary of other relevant interests after acquisition or disposal:		
(c) Beneficial interest under executive long-term share scheme (d) Share rights under equity plan  For that relevant interest  Number held in class:  (b) 32,000  (c) 187,284  (d) 44,380  Current registered holder(s):  (b) Hamish Todd McBeath  (c) Fletcher Building Share Schemes Limited  (d) Fletcher Building Share Schemes Limited  (e) Fletcher Building Share Schemes Limited  (f) Fletcher Building Share Schemes  For a derivative relevant interest,-  Type of derivative,-  Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underfying financial products (if any):  A statement as to whether the derivative (if any):  Expiry date of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative relevant interest  Far that derivative relevant interest  Far the derivative of the value of the derivative (if any):  Certification  L certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of person authorised to sign on behalf of director or officer:  Date of signature:  6 June 2025	Class of quoted financial products:		Ordinary Shares in Fletcher Building Limited
Correct feels and interest.	Nature of relevant interest:	(b)	Beneficial interest
For that relevant interest.*  Number held in class:  (b) 32,000 (c) 187,284 (d) 44,380  Current registered holder(s): (b) Hamish Todd McBeath (c) Fletcher Building Share Schemes Limited (d) Fletcher Building Share Schemes Limited (d) Fletcher Building Share Schemes  For a derivative relevant interest,- Type of derivative;  Details of derivative,  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative (if any):  The price's specified terms (if any):  The price's specified terms (if any):  Not Applicable  Signature of director or senior manager is not a party to the derivative, the nature of the relevant interest;  Parties to the derivative:  Signature of director or officer:  Date of signature:  Or  Signature of person authorised to sign on behalf of director or officer:  Date of signature:		(c)	Beneficial interest under executive long-term share scheme
Number held in class:  (b) 32,000  (c) 187,284  (d) 44,380  (Hamish Todd McBeath (Fletcher Building Share Schemes Limited (f) Fletcher Building Share Schemes Limited (f) Fletcher Building Share Schemes  Poetalls of derivative:  Details of derivative:  Details of derivative:  Details of derivative (if any) or the notional amount of underlying financial products (if any). A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative derivative is affected by the value of the underlying financial products: For that derivative relevant interest,- Parties to the derivative relevant relevant relevant relevant relevant relevant relevant r		(d)	Share rights under equity plan
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Signature of director or officer:  Date of signature:  or  Signature of person authorised to sign on behalf of director or officer:  Date of signature:  6 June 2025		ure i	s correct and that I am duly authorised to make this disclosure by all
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	Date of signature:	†	6 June 2025
	Name and title of authorised person:	t	Haydn Wong, Company Secretary

## Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.