

Stock Exchange Announcement

STOCK EXCHANGE LISTINGS: NEW ZEALAND (FPH), AUSTRALIA (FPH)

Fisher & Paykel Healthcare provides Options & Performance Share Rights Update

Auckland, New Zealand, 5 September 2025 – Fisher & Paykel Healthcare Corporation Limited today announces that 412,417 Options and 130,857 Performance Share Rights to acquire ordinary shares in the Company issued on 4 September 2020 under the Company's discretionary long term variable remuneration plans have lapsed due to the conditions for vesting having not been met.

About Fisher & Paykel Healthcare

Fisher & Paykel Healthcare is a leading designer, manufacturer and marketer of products and systems for use in acute and chronic respiratory care, surgery and the treatment of obstructive sleep apnea. The company's products are sold in over 120 countries worldwide. For more information about the company, visit our website www.fphcare.com.

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