

29 October 2025

NZX/ ASX Code: EBO

Results of EBOS Group Limited Annual Meeting

At EBOS Group Limited's shareholder meeting, held in Auckland and online today, shareholders were asked to vote on four resolutions, which were supported by the Board.

As required by NZX Listing Rule 6.1, all voting was conducted by a poll.

The resolutions passed by shareholders were:

- the election of Coline McConville;
- the re-election of Stuart McLauchlan;
- the re-election of Mark Bloom; and
- auditor's remuneration.

Detail of the total number of votes cast in person or by a proxy holder are:

Resolution	For	Against	Abstain
It is resolved that Coline McConville be elected as a director of the Company.	141,308,874 99.96%	57,613 0.04%	59,334
It is resolved that Stuart McLauchlan be re-elected as a director of the Company.	138,145,043 97.72%	3,215,975 2.28%	61,779
It is resolved that Mark Bloom be re-elected as a director of the Company.	141,029,459 99.76%	333,310 0.24%	60,028
It is resolved that the directors of the Company be authorised to fix the fees and expenses of Deloitte as auditor of the Company.	140,562,985 99.44%	798,228 0.56%	61,584

The following information is provided as required under ASX Listing Rule 3.13.2(e):

Valid proxies received prior to meeting Resolution	For	Against	Discretionary	Abstain
It is resolved that Coline McConville be elected as a director of the Company.	137,905,545	57,613	1,648,122	59,334
It is resolved that Stuart McLauchlan be re-elected as a director of the Company.	134,783,812	3,210,895	1,614,128	61,779
It is resolved that Mark Bloom be re-elected as a director of the Company.	137,668,117	310,968	1,631,501	60,028
It is resolved that the directors of the Company be authorised to fix the fees and expenses of Deloitte as auditor of the Company.	137,217,628	798,228	1,598,196	56,562

Authority for this announcement	
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